



RELIGIOUS EDUCATIONAL TRUST

R R INSTITUTIONS

Rajaroady layout, Chikkabanavara, Bangalore 560080

qqc@rrinstitutions.com

Quality Assurance

(HODs with Ph.D./Professors/Associate Professors/Ph.D.s)

Self-Appraisal (From August 01, 2022 - July 31, 2023)

Name: R. Aravind Kumar

College: R.R. College

Department: English

RESEARCH

a) Overall result of Research (Only for HODs)

App. Index handled (Add points in below items)

In Subjects Research

Sl. No.	Subject Code	Result (%)	Total
1	M.P.H. (20-21)	100%	90%
2	M.P.H. (21-22)	100%	
3	M.P.H. (22-23)	100%	
4	M.P.H. (23-24)	100%	

2. RESEARCH

I. Guidelines (Not applicable for Non-Ph.D.s)

- a. Guiding Ph.D. Scholars 100 Per Project
- b. Guiding for University 200 Per Project

0 x 100 = 0
2 x 200 = 400

II. Research Projects

- a. Proposals Accepted 200 Per Project
- b. Proposals Submitted 100 Per Project
- c. Principal Investigator for Sponsored Research 100 Per Project
- d. Principal Investigator for Non-Sponsored Research 200 Per Project

0 x 200 = 0
02 x 100 = 200
0 x 100 = 0
X 200 = 0
400

III. Students Projects (Minimum Not Applicable for a & b, for UG College)

- a. CG Projects (Sponsored) 100 Per Project
- b. UG Projects (Non-Sponsored) 100 Per Project
- c. PG Projects (Sponsored) 200 Per Project
- d. PG Projects (Non-Sponsored) 200 Per Project

02 x 100 = 200
02 x 100 = 200
X 200 = 0
02 x 200 = 400
400

IV. Research Output (Publications)

- a. International Journals (ISI) 600 Per Paper
- b. National Journals (ISI) 300 Per Paper
- c. International Proceedings (ISI) 100 Per Paper
- d. National Proceedings (ISI) 200 Per Paper
- e. Books Authors (ISI) 600 Per Paper
- f. Book Edited (ISI) 300 Per Paper

10 x 600 = 6000
11 x 300 = 3300
X 100 = 0
02 x 200 = 400
02 x 600 = 1200
01 x 300 = 300
13,500

(1st Author: 600 points, 2nd Author: 300 points, 3rd Author: 100 points, 4th Author: 50 points)

V. Citations

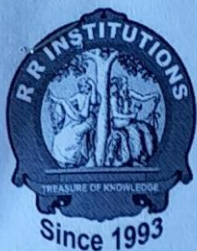
100 per Citations

93 x 100 = 9300

2 papers published - 1000 points?

Ph.D. | Engineering | Architecture | Nursing | Pharmacy | MBA | Physiotherapy
Allied Health Sciences | Polytechnic Education | Diploma | FUC

1. MOU signed / Cancel of Discontinuation	100 Per Week	02 x 100 = 200 (1000 + 1000)
2. Payment of Students asked for presentation of Paper / Poster (Not counted in Point 2 (A))	200 Per Exam	13 x 200 = 2600
3. Membership of Professional Association		
a. New Membership (1000)	200 Per Unit	2000 = 400
4. University Assignments		
a. Member of Academic Council / Senate	100 Per Unit	X 200 =
b. Member of B.O.S / B.O.D	200 Per Unit	X 200 =
c. External Examiner / External Q.N	200 Per Unit	1/2 x 200 = 100
d. Question Paper setting / Evaluation	100 Per Subject	X 100 =
5. Awards		
a. International Level	100 per award	01 x 100 = 100
b. National Level	200 per award	01 x 200 = 200
c. State level / Regional Level	100 per award	01 x 100 = 100
6. Attending Conferences / Seminars / Student development program / Workshop / FDP / IV		
a. MCKEN / NPTEL / Industry / EDN etc	100 Per Unit	X 200 =
b. Conferences / colleges	100 per award	1 x 100 = 100
7. Invited / Guest Lectures		
a. At Industry	100 Per Lecture	X 200 =
b. Colleges (outside R.R Institutions)	200 Per Lecture	X 200 =
c. At RR Institutions (not in the respective college)	100 Per Lecture	X 100 =
8. Engagement for organizing conference / Seminar / Workshop / FDP / IV		
a. Convener / Main Coordinator	200 Per event	01 x 200 = 200
b. Members (only 1-3 members)	100 Per event	01 x 100 = 100
9. Student Evaluation (Average A 10)	98 x 10 = 980	
10. Additional Responsibilities (Given by Principal / Management, Not mentioned in any of the above)	100 Per Unit	03 x 100 = 300
Total Scored Points: 55,030.00		
SIGNATURE OF STAFF		
PRINCIPAL		
Verified by		



PKM EDUCATIONAL
TRUST (R)

R. R. Institutions

BANGALORE

Ph.D. | ENGINEERING | ARCHITECTURE. | NURSING | PHARMACY | MBA
ALLIED HEALTH SCIENCES | POLYTECHNIC | EDUCATION | DEGREE | PUC



QUALITY ASSURANCE CELL

R. R. Inst./QAC/2017-18/02

Policy for Self-Appraisal System

Policy Applies to	: All Staff of Colleges of R R Institutions
Approval Authority	: Strategic Radar Enhancement Committee (SERC)
Governing Authority	: Quality Assurance Cell
Responsible Officer	: Director – QAC
Approval Date	: 18-08-2017
Effective Date	: 01-09-2017
Date of Last Revision	: Not Applicable

1. POLICY STATEMENT

The purpose of this policy and the associated procedures is to achieve cooperation and consistent practice on performance and training of staff, analysis and to work on action plan to result in quality enhancement.

2. POLICY SCOPE

The Policy applies to all Teaching Staff of R.R Institutions Bangalore.

Sl. No.	Appraisee
1.	Assistant Professor
2.	Associate Professor
3.	Ph.Ds
4.	HOD with Ph.Ds
5.	HOD without Ph.Ds

3. OBJECTIVES

- To achieve quality sustaianance and enhancement ensuring that vision and mission of the institute are fulfilled.
- To know the level of required standard of performance.
- To know the staff achievements, contributions and potentials.
- To receive self-appraisal aims to improve and develop self-performance.
- To identify the area where improvement is required.

4. STAKE HOLDERS

Structured self-appraisal form is collected from the staff as stakeholders of R.R Institutions Bangalore.

5. APPRAISAL PERIOD

The performance of staff will be reviewed on an annual basis. The appraisal period will from August 01 present to July next year based on evaluation parameters of two semesters/a year for an academic year.

6. APPRAISAL FORM/PROFORMA

The IQAC shall design suitable proforma of Self-appraisal for both teaching and non-teaching staff and rights given for its revision as and when required.

7. TYPES OF SELF-APPRAISALS

SELF-APPRAISALS ON TEACHING STAFF:

I. SELF-APPRAISALS ON PRINCIPAL

The self-appraisal on overall performance of Head of the Institution/Principal will be filled by the faculty applicable in a structured proforma.

II. SELF-APPRAISALS ON HOD (WITH Ph.D AND WITHOUT Ph.D)

The self-appraisal on overall performance of HoD will be filled by the faculty applicable in a structured proforma.

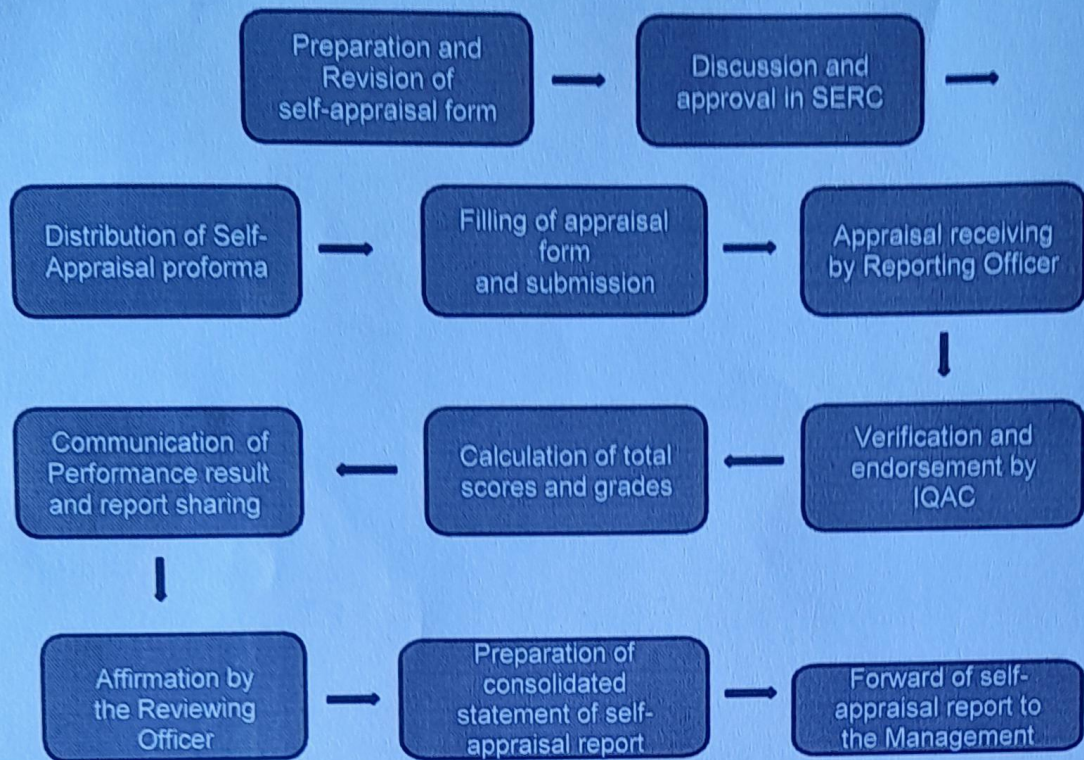
III. SELF-APPRAISALS ON TEACHING STAFF

The self-appraisal on overall performance of all teaching staff will be filled by the stakeholder in a structured proforma.

8. DESIGN OF INSTRUMENT

- a) Questions for self-appraisal system shall be designed and discussed in SERC meeting. Proforma for the same shall be released after approval from SERC.
- b) Any revision in the self-appraisal format from SERC shall be discussed before the circulation in the month of June every year.

9. PROCESS FLOW OF SELF-APPRAISAL SYSTEM



Guideline and Procedure:

1. In the beginning of the academic year, all the faculty members familiarize with appraisal process, evaluation parameters and circulation of proformas shall be done by the QAC.
2. The appraisal period will from August 01 present to July next year based on evaluation parameters of two semesters/a year for an academic year.
3. As it is self-examination of staff member, reporting should be clear and accurate supported with necessary evidences.
4. The staffs are instructed not to modify the proforma in any regards.
5. Before filling the particulars in the proforma, kindly go through proforma and follow it properly.
6. After filling the proforma, appraise has to forward to the same to the Reporting Officer i.e. Head of the Department or Head of the Institute for scrutiny.
7. It is part of the duty to verify the entries and evaluation of said parameters. Thereafter it has to forward to the IQAC for Data Validation Process.
8. Peer review process (includes Validation and evaluation) will be carried out on the basis of prescribed criterion.
9. Upon completion of above process within a stipulated date, the appraisee will be communicated about the about the performance along with necessary feedback.
10. Finally, QAC is entitled to prepare the consolidated Performance Appraisal Report and shall forward the same to the management for their kind perusal.

(Dr. Maya Salimath G)

Director – QAC





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PHD ENGINEERING ARCHITECTURE NURSING PHARMACY MBA POLYTECHNIC
ALLIED HEALTH SCIENCE EDUCATION DEGREE PUC PHYSIOTHERAPY

Rajareddy Layout, Chikkabanavara, Bengaluru-560090



6TH YEAR CELEBRATIONS OF TEACHER'S DAY

Shikshaka Ranga 2024



This is to certify and appreciate that

Dr/ Mr / Mrs / Ms..... S. D. VACHALAhas produced

100% results in subjects

MODERN PHARM ANALYSIS - PRACTICAL | MPAT- THEORY, PRACTICAL

as per the results announced during the year 2023-24

SHRI. KIRAN H R

Secretary

PKM Educational Trust, Bengaluru

SHRI. ARUN H R

Director

PKM Educational Trust, Bengaluru



6TH YEAR CELEBRATIONS OF TEACHER'S DAY

Shikshaka Ranga
2024



This is to certify and appreciate that

Dr/ Mr / Mrs / Ms.....*VACHALA SD*.....

has secured the award of "Innovative Teacher of the Institution" for the year 2023-24

at RR Institutions on 5th September 2024.

SHRI. KIRAN H R

Secretary

PKM Educational Trust, Bengaluru

SHRI. ARUN H R

Director

PKM Educational Trust, Bengaluru