



R. R. INSTITUTIONS

Chikkabanavara, Bengaluru-560090

QUALITY ASSURANCE CELL (QAC)

ANTI-RAGGING COMMITTEE

Guidelines of committees

AR 01: INTRODUCTION

Ragging is a practice in educational institutions that involves existing students baiting or bullying new students. In the name of introduction or initiation, millions of students are brutally abused in many educational institutions. Ragging has social, physical, political economic academic and physiological dimensions.

AR 02: DEFINITION OF RAGGING

(As defined by the Honorable Supreme Court of India)

Any disorderly conduct whether by words spoken or written, or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological or physical harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

AR 03: ANTI-RAGGING COMMITTEE

Every institution shall constitute a committee to be known as the Anti-Ragging Committee. To be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Anti-Ragging Cell comprises Principal, Senior Faculty Members and Staff. Representatives of faculty members, representatives of students belonging to the fresher's category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender. It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning ragging.

AR 04: OBJECTIVES

- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.

AR 05: ANTI RAGGING COMMITTEE ROLES

- The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders
- Oversee the procedure of obtaining undertaking from the students in accordance with the provisions
- Conduct workshops against ragging menace and orient the students
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls
- To create awareness among the students about Anti ragging

AR 06: POWERS OF ANTI RAGGING COMMITTEE SQUADS IN-CHARGE

Squads in-charge will be Responsible for the following in their areas:

- They will form duty chart & carryout regular checks for any Ragging activity in their areas.
- They will carry out surprise checks in probable areas of ragging.
- In case of any incidence noticed on the spot, assessment of the incidence be made and necessary action to be taken and inform the control cell immediately in given Performa.
- Ensure anti-ragging instructions are displayed at prominent places in their areas of control.
- Each squad in-charge will make detailed duty plan in respect of his squad and forward a list copy of the same to the control room.
- Every squad in-charge will brief all members of his squad about their duties / action regarding anti-ragging.
- In case of inadequacy of the member detailed in their respective teams, they may float additional requirements to the in-charge of anti-ragging committee.
- All squads will forward a feedback report for the day at 8:00 pm daily to the control as per the Performa.
- The squad in-charge will collect the updated list of student including their latest address and phone no's in respect of the classes run in their blocks of their areas.
- Any member of the squad not performing his duty properly will also be communicated to the control room as per the Pro forma given.
- Squad In-charge will maintain the proper duty attendance register in respect of the members of the squad and their duties.
- For communication with the in-charge of anti-ragging committee and control room following telephone no's furnished at the end.

AR 07: PUNISHABLE INGREDIENTS OF RAGGING

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Violation of decency and morals through ragging
- Injury to body causing hurt or grievous hurt
- Wrongful restraint
- Wrongful confinement
- Use of criminal force
- Extortion
- Assault/sexual offences/Unnatural offences
- Criminal intimidation
- Offences against property
- Attempt to commit any or above of the offences
- Any offence flowing from the definition of ragging

AR 08: MECHANISM OF RECEIVING STUDENTS COMPLAINTS

- In case of an incident of ragging, contact any member of the anti-ragging cell and/or report it immediately to anti-ragging squad
- Can directly contact to National anti-ragging helpline-1800-180-5522
- Can file complaint online to helpline@antiragging.in [UGC crisis Hotline]

AR 09: ANTI RAGGING MEASURES

- Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
- In case of freshers admitted to a Hostel it shall be the responsibility of the teacher in-charge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to fresher's accommodation is strictly monitored by wardens, Security Guards and Staff.
- Every institution should engage or seek the assistance of professional counsellors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the Institution, shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
- To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- One of the pre-emptive measures in our institution to curb ragging includes submission of undertaking by all students and their parents, at the time of admission, taking oath not to indulge in ragging.
- **Publishing that ragging is banned:** The institutions are required to publish that the ragging is totally banned in the institution and anyone found doing/abetting ragging would be suitably punished.
- **Affidavit of Student:** A student during the admission process has to file an affidavit along with his parents/guardian's signature, stating that he will not be ragging other students directly or indirectly.
- Contact detail of Anti Ragging Helpline/Anti Ragging Committee/Anti Ragging Squad
- Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time. Identity of informants of ragging incidents is fully protected
- **Anti-ragging squad:** Anti ragging committee would also monitor and oversee the performance of the Anti-Ragging Squad. It shall be the duty of the Anti-Ragging Squad to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging
- **Evaluation of Ragging :** It lays down that The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad

AR 10: PROTECTION FOR FRESHERS /JUNIORS

In the case of any ragging incident, the students may immediately call and bring it to the notice of the members of the Anti-Ragging committee for necessary help, guidance and actions.

Today, students can file a complaint against the person who has hurt him or her emotionally, physically or mentally with the Anti-Ragging Cell that is set up in the college.

The freshers / junior students are hereby instructed that they should move in groups within the academic areas / campus, should not respond to the calls from seniors, desist from doing anything against their will even if ordered by the seniors and that, they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.

AR 11: PUNISHMENT FOR RAGGING

Ragging within or outside the educational institution is prohibited. Whoever directly or indirectly commits, participates in, abets or instigates ragging inside or outside the educational institution shall be suspended, expelled or rusticated from the institution and shall also be liable to fine. The punishment includes rigorous imprisonment, cancellation of admission, suspension from attending classes, withholding/ withdrawing fellowships/ scholarships and other financial benefits, withholding or cancelling the results depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the Institution, the possible punishments for those found guilty of ragging shall be any one or any combination of the following:

- Cancellation of admission
- Suspension from attending classes and academic privileges
- Withholding/withdrawing scholarship, fellowship and other benefits
- Debarring from appearing in any test /exam/other evaluation process
- Withholding of results
- Debarring the student from representing the institution in any regional, national, international youth festival, meet, tournament, etc.
- Suspension / expulsion from hostel
- Restriction from institution for a period of 1 to 4 years
- Expulsion from an institution and barring from admission in any other institution.
- Fine up to Rs. 25,000/-
- Forfeiting Campus Placement opportunities / recommendations
- Rustication from the institution for a period, ranging from 1 to 3 years
- Expulsion from the institution and consequent debarring from admission to any other institution for a specific period
- Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- The possible punishment includes rigorous imprisonment (in compliance with the order of Supreme Court of India)

AR 12: MEMBERS OF THE COMMITTEE (enclosed)



R. R. INSTITUTIONS

Chikkabanavara, Bengaluru-560090

QUALITY ASSURANCE CELL (QAC)

GRIEVANCE REDRESSAL COMMITTEE

GR 01: INTRODUCTION

The Grievance Redressal Committee is set up for the Redressal of the problems reported by the Students / Faculties of the College about issues with regard to Academic, Financial or Other Matters excluding Ragging and Sexual Harassment. This Committee is constituted to realize the primary needs of the Students / Faculties and staff and secure civil liberties for everybody.

GR 02: DEFINITION OF GRIEVANCE

A grievance is defined as an allegation that one or more of the following has occurred: There has been a violation, misinterpretation, or arbitrary application of written College rule, policy, regulation, or procedure which applies personally to the faculty member notwithstanding that it may apply to others within or without the grieving's unit, relating to the privileges, responsibilities, or terms and conditions of employment as a member of the faculty.

GR 03: OBJECTIVES

- To uphold the dignity of the College by promoting cordial Student-Student relationship and Student-teacher relationship
- To encourage the Students / Faculties to express their grievances / problems freely and frankly, without any fear of being victimized
- To provide Complaint box (with lock) to each block of the college, to the staff, mess and both boys and girls hostel, so that the Students / Faculties, wishing to remain secret, put in writing their grievances and their suggestions for improving the Academics / Administration in the College – in the Complaint box
- To advise Students / Faculties of the College to respect right and dignity of each other and show patience whenever any occasion of rift arises
- To advise all the Students / Faculties to refrain from inciting Students / Faculties against other Students / Faculties, teachers and College administration
- To advise all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason

GR 04: FUNCTIONS OF GRIEVANCE COMMITTEE

The function of the committee is to look into the complaints lodged by any Student / Faculty, and judge its merit. The Committee is also empowered to look into matters of harassment:

- The cases are attended promptly on receipt of written grievances from the students / faculties
- Examine and enquire the student(s) and staff involved in malpractice
- The Committee formally meets to review all cases, prepares a statistical reports about the number of cases received, attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities
- The Committee will assure that the grievance has been properly solved in a stipulated time limit provided
- The Committee decides the punishment depending upon the gravity of the offence can appeal to the director

GR 05: POWERS OF COMMITTEE IN HANDLING A GRIEVANCE

The student co-coordinators and staff co-coordinators of this committee act as facilitators to communicate and sort out the grievance at the department level

- In case of any grievance the members of the cell are empowered to sort out the problems at their level through discussion with students / faculties
- The committee will meet at least once in a month to resolve the grievances
- A registry to register the complaint is established and kept in the Principal office under the supervision, and all grievances referred to this committee shall be entered in a register, by designated member
- All complaint should be resolved within 7 working days by looking into its seriousness and by two way approach
- To take conclusive decision and submit its recommendations to the deciding authority for removal of alleged grievances
- The number of grievance settled or pending will be reported to the principal /director every month
- Any staff or student may report directly to the principal/director for resolving their grievance if he/she is dissatisfied by the committee
- Considering the nature and depth of the grievances due inquiry is made by the members of the cell and through personal discussion the matter is solved. If anybody is found to be guilty for any kind of nuisance, immediate action is being taken by the College Management

GR 06: TYPES OF GRIEVANCES AND TIMELINES

Types of the grievances considered by the committee	Approximate time required to solve the grievance after received
Academic Matters: Grades, Testing, Class Content, Assignments	7 days
Admissions/Late Withdrawal	7 days
Fee Payments or Refunds	15 days
Financial Aid	15 days
Academic or Progress Dismissal	15 days
Registration	7 days
Residency Determination	7 days
Security and Parking	3 days
Student Records	3 days
Time, Place and Manner	3 days
Waiver of Academic Requirements	15 days

GR 07: GRIEVANCE PROCEDURES

Anyone with a genuine grievance may approach the department members in person, or in consultation with the officer in-charge of Committee. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box. Grievances may also be sent through e-mail to the Co-coordinator.

GR 08: PROCEDURE FOR FILING A GRIEVANCE

- A member files a grievance by giving in writing
- The grievant may submit any relevant evidence/attachments that the grievant would like to be considered by the Committee as well as a list of additional sources of information, including persons with knowledge
- The grievant may also request that the Committee gather any additional relevant evidence

that the grievant believes exists and that is not in the grieving's possession or to which the grievant does not have access

GR 09: PROCEDURE FOR PROCESSING A GRIEVANCE

- An aggrieved Student / Faculties or Parent may appear in person to present his/her case on receipt of the Complaint, the staff in-charge of the registry will submit the same to the Member Secretary of the "Grievance Redressal Committee"
- Early in the process, the Committee may hold one face-to-face meeting simultaneously with both the grievant and the person against whom the grievance is directed and gains a greater understanding of the issues
- The Committee is requested to Contribute effectively to dispose the grievances at the earliest
- Both the grievant and the respondent have the right to consult with an attorney of their choice, but that attorney may not be present at any meetings with the Committee.
- The Committee will investigate, gather evidence, meet individually or jointly with either or both parties, as well as other relevant individuals. There shall be no formal hearing in this process
- Based on its own investigation, the Committee may collect evidence that it deems as having relevance and centrality to the grieved matters
- All employees must be truthful in providing testimony to the Committee and all non-testimonial evidence must be genuine and accurate. False testimony, fraudulent evidence, refusal to cooperate with the Committee and breaches of confidentiality may be the basis for disciplinary action against the uncooperative individual
- The grievant(s) and respondent(s) shall be promptly provided with a copy of all evidence collected by the Committee, or in the case of materials deemed confidential by the Committee, a summary of this evidence
- Prior to rendering its findings, the Committee will inform the parties in writing of their tentative findings and the basis for these findings, including documents collected and information received orally
- In case of any false/frivolous Complaint, The Principal may order appropriate action against Complaint

GR 10: GRIEVANT'S ACCEPTANCE OF THE FINAL DECISION

- Once a decision is final, the grievant has 15 calendar days to provide written acceptance or non-acceptance of the decision and any recommended remedies
- The grievant uses the Grievance Acceptance Form to file a response to the final decision.
- If the grievant fails to provide a written acceptance of the final decision or submits a Grievance
- Acceptance Form that rejects the final decision, the grievant suffers the loss of all remedies favourable to the grievant

GR 11: CONFIDENTIALITY OF GRIEVANCE REDRESSAL COMMITTEE

All parties involved (grievant, respondent, GRIEVANCE COMMITTEE and OC) must agree to maintain strict confidentiality regarding any substantive information concerning grievances including but not limited to supporting materials, specific findings, and identifying information about any participant. The substance of the cases shall not be discussed at any time, before or after a final decision is made

GR 12: EXLCUSIONS FOR GRIEVANCE REDRESSAL COMMITTEE

The Committee shall not entertain the following issues:

- Decisions of the Executive Council, Academic Council, Board of studies and other
- Administrative or Academic Committees constituted by the institute
- Decisions with regard to award of scholarship, fee concessions, medals, etc.
- Decisions made by the College with regard to disciplinary matters and misconduct
- Decisions of the College about admissions in any courses offered by the Institute
- Decisions by competent authority on assessment and examination result

GR 13: MEMBERS OF THE COMMITTEE (enclosed)



R. R. INSTITUTIONS

Chikkabanavara, Bengaluru-560090

QUALITY ASSURANCE CELL (QAC)

ANTI-SEXUAL HARASSMENT AND INTERNAL COMPLAINTS COMMITTEE

ASH: 01: INTRODUCTION

Anti-sexual harassment committee is set up with a goal to prevent Sexual Harassment and to ensure safe working environment for employees and students.

ASH 02: OBJECTIVES

- To create awareness on gender equality and gender justice.
- To develop a conducive atmosphere in the campus.
- To ensure provision of a work and educational environment that is free from sexual harassment
- To take all reasonable steps (active and preventive in nature) to prevent the harassment occurring
- To display anti-sexual harassment posters on notice boards in common work areas and distribute relevant brochures
- To deal with the cases of discrimination and sexual harassment against the student / staff, in a time bound manner
- To develop a written policy which prohibits sexual harassment

ASH 03: DEFINITION OF SEXUAL HARASSMENT

Sexual harassment is any form of verbal or physical conduct of a sexual nature with the purpose or effect of violating the dignity of a person, in particular when creating an intimidating, degrading, or offensive environment.

It includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a. Physical touch
- b. Sending a double meaning messages
- c. Sending porn photo
- d. Demand or request for sexual favours
- e. Sexually colored remarks
- f. Showing pornography
- g. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

ASH 04: COMPLAINT PROCEDURES

- a. If a victim cannot directly approach an alleged harasser, he/she can approach one of the designated staff members responsible for receiving complaints of sexual harassment.
- b. Any employee or student (hereinafter mentioned as the 'COMPLAINANT') shall have the right to file a complaint concerning any harassment including sexual harassment against a student /employee /faculty /administrative staff / research staff / any of the members of the Committee (hereinafter mentioned as the 'COMPLAINTEE') as the case may be.
- c. Any COMPLAINANT may file a complaint within a period of 3 months from the date of incident. In case of a series of incidents, COMPLAINANT should file a case within a period of 3 months from the date of last incident.

- d. Where the aggrieved is unable to file a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.
- e. All complaints will only be accepted in writing. The Committee is allowed to take action even in the absence of a written complaint. Though a written complaint is must, however if the victim does not want to do the same, anybody can write on her behalf.
- f. Any complaint in writing has to be signed by the COMPLAINANT and will be read out to the complainant and will not be acted upon till the same is signed by the complainant.

ASH 05: POWERS OF COMMITTEE IN HANDLING A CASE

- a. Any complaint received by the committee should be immediately forwarded to the chairman and this must be notified to other committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.
- b. The Committee shall discuss and decide on its jurisdiction to deal with the case or reject complaint prima facie and recommend to the Institute that no action is required to be taken in matter
- c. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witnesses and documents).
- d. The Committee shall have the power to summon witnesses and call for documents or any information from any employee/student.
- e. If the Committee has reason to believe that an employee/student is capable of furnishing relevant documents or information, it may direct such person to produce such documents or information by serving a notice in writing on that person, summoning the person, or calling for such documents or information at such place and within such time as may be specified in the written notice.
- f. Where any relevant document or information is recorded or stored by means of a mechanical, electronic or other device, the Committee shall have the power to direct that the same be produced, or that a clear reproduction in writing of the same be produced.
- g. Upon production of documents / information called for by it, the Committee shall have the power to (i) make copies of such documents / information or extracts there from; or (ii) retain such documents / information for such period as may be deemed necessary for purposes of the proceedings before it.
- h. The Committee will provide assistance to the aggrieved, if she so chooses, to file a police complaint in relation to an offence under Indian Penal Code.
- i. The Committee may, before initiating an inquiry, at the request of the aggrieved, take steps to settle the matter between her and the respondent through conciliation
- j. The Committee shall have the power to issue interim directions to / with regard to any person participating in the proceedings before it.
- k. The Committee shall have the power to recommend the action to be taken against any person found guilty of (a) sexually harassing the complainant; (b) retaliating against / victimizing the complainant or any other person before it; and (c) making false charges of sexual harassment against the accused person.
- l. No monetary settlement shall be made as the basis of conciliation. Where a settlement has been arrived at, the committee shall record the settlement so arrived and forward the same to the employer for necessary compliance

ASH 06: ENQUIRY COMMITTEE ROLES

- a. Interview the victim and the alleged harasser separately
- b. Interview other relevant third parties separately
- c. Decide whether or not the incident(s) of sexual harassment took place

- d. Produce a report detailing the investigations, findings and any recommendations
- e. If the harassment took place, decide what the appropriate remedy for the victim is, in consultation with the victim (i.e.- an apology, a change to working arrangements, a promotion if the victim was demoted as a result of the harassment, training for the harasser, discipline, suspension, dismissal)
- f. Follow up to ensure that the recommendations are implemented, that the behaviour has stopped and that the victim is satisfied with the outcome
- g. If it cannot determine that the harassment took place, he/she may still make recommendations to ensure proper functioning of the workplace
- h. Keep a record of all actions taken
- i. Ensure that the all records concerning the matter are kept confidential
- j. Ensure that the process is done as quickly as possible and in any event within [...] days of the complaint being made

ASH 07: SOLVING A CASE

- a. The Committee shall meet as and when any complaint is received by any member of the committee.
- b. The Committee may direct the complainant to prepare and submit a detailed statement of incidents in written within a period of three (3) days
- c. The Committee shall direct the accused employee(s) to prepare and submit a written response to the complaint / allegations within a period of three (3) days
- d. The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue ex parte.
- e. The Committee shall allow both parties to produce relevant documents and witnesses to support their case affixed with that party's signature to certify the document as original / true copy.
- f. The name, address, identity or any other particulars calculated to lead to identification of the COMPLAINANT shall be kept confidential and will not be disclosed even to the Committee, till the meeting in this regard is convened.
- g. Within a period of 5 working days from the date of such communication, the Chairperson shall convene a meeting to deal with the complaint and make preliminary enquiry/fact finding enquiry to verify the facts of the complaint. An Enquiry Committee will be constituted if the complaint is found genuine.
- h. In case, the Enquiry Committee decides to proceed with the complaint, they may have the option to settle the matter between COMPLAINANT & COMPLAINTEE through conciliation. For this the wishes of the complainant shall be ascertained and if the complainant wishes that a warning would suffice then the alleged offender shall be called to the meeting of the Committee, heard and if so satisfied that a warning is just and proper, he may be warned about his behaviour. The matter shall then be treated as concluded and disposed of with a note to that effect made in the Complaint Register.
- i. The party against whom the document / witness is produced shall be entitled to challenge / cross-examine the same.
- j. The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties.
- k. As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.
- l. Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
- m. The Committee shall make all endeavours to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.

- n. The Committee shall record its findings in writing supported with reasons and shall forward the same with its recommendations, to the Principal/Management, within a period of five (5) days from completion of the proceedings before it. In case the Committee finds that the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Committee's report.
- o. If, in the course of the proceedings before it, the Committee is satisfied that a prima facie case of sexual harassment is made out against the accused employee/student, it may, on the request of the complainant or otherwise, disciplinary action could be initiated.

ASH 08: SANCTIONS OF PUNISHMENTS

- a. Anyone who has been found to have sexually harassed another person, is liable to any of the following sanctions:
 - i. Written Warning
 - ii. Written apology
 - iii. Bond of good behaviour
 - iv. Adverse remarks in the confidential report
 - v. Denial of re-employment/re – admission
 - vi. Stopping of increments / promotion/denying admission ticket
 - vii. Suspension/ Dismissal
 - viii. Any other relevant mechanism
- b. The nature of the sanctions will depend on the gravity and extent of the harassment. Suitable deterrent sanctions will be applied to ensure that incidents of sexual harassment are not treated as trivial. Certain serious cases, including physical violence, will result in the immediate dismissal of the harasser.
- c. The decision of the committee in sanctioning the punishment is final.

ASH 09: MEMBERS OF THE COMMITTEE (enclosed)



P.K.M Educational Trust ®

R R College of Pharmacy

Chikkabanavara, Bangalore - 560090

8/08/2017

ANTI-SEXUAL HARASSMENT COMMITTEE

MEETING NOTICE

A meeting of anti-sexual harassment committee co-ordinator & members with principal is convened on 11 August 2017 at 3pm at the principal chamber.

AGENDA: 1) To discuss regarding measures to be taken to further consolidate prevention of sexual harassment in the college campus.

2) Discussion on Beti bachao beti padhao

3) Any other matter

Please make it convenient to attend the same, on-time.

Anti-sexual harassment co-ordinator

Copy to:

All members of committee.

Principal

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore



P.K.M Educational Trust *

R R College of Pharmacy

Chikkabanavara, Bangalore - 560090

Sample of awareness programmes
by Committees

08/08/2017

RE-NOTIFICATION

ANTI- SEXUAL HARASSMENT COMMITTEE

ANTI- SEXUAL HARASSMENT is constituted with immediate effect to the establishment and enhancement of Anti- SEXUAL Harassment at RRCollege Of Pharmacy

Committee Designation	Name	Sign
CHAIRMAN	Dr.Gopalakrishna B	
SECRETARY	Mrs.Sujatha Muchalambe	
MEMBER	Dr.Parthsarathy G	
MEMBER	Mr. Raveendra R	
MEMBER	Mrs.Aparna A S	
MEMBER	Dr. Beulah milton	
MEMBER	Ms. Kavya	
MEMBER	Mr.Ankur sen	
MEMBER	Mr.Savadt	
MEMBER	Mr.Salmanul Faris T	

Roles And Responsibilities

To establish the Sexual Harassment Free Environment in the College Campus, The above members will work under the **Anti Sexual Harassment** Committee to supervise and also to plan for the activities adopted by the college.

Meetings

The committee will meet as and when the need arises

Copy to;

All Members of the Committee for information and action.

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore




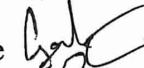




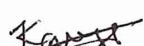



ANTI-SEXUAL HARASSMENT COMMITTEE

DATE: 18/08/2017

MINUTES OF THE MEETING OF THE ANTI-SEXUAL HARASSMENT COMMITTEE HELD ON 11TH AUGUST 2017

The Meeting of the Anti-Sexual Harassment Committee constituted for the academic session 2017-2018 was held on 11th August 2017 at 03.00 P.M in the Principal's Office.

The following members are present:

CHAIRMAN	Dr. Gopalakrishna B	
SECRETARY	Mrs. Sujatha Muchalambe	
MEMBER	Dr. Parthasarathy G.	
MEMBER	Mr. Raveendra R	
MEMBER	Mrs. Aparna A S	
MEMBER	Dr. Beulah Milton	
MEMBER	Ms. Kavya	
MEMBER	Mr. Ankursen	
MEMBER	Mr. Savadt	
MEMBER	Mr. Salmanul Faris T	

The Meeting of the Anti-Sexual Harassment Committee members started at 3.00 pm under the chairmanship of Dr. Dr. B. Gopalakrishnan, Principal and Chairperson. Thereafter, Chairperson, cordially welcomed all the members to the meeting and afterwards, the business of the meeting followed on taking the agenda item wise.

Agenda 1:

To read and confirmation of the minutes of the previous meeting of the Anti-Sexual Harassment Committee held on 13th September 2016. The minutes of the previous meeting was confirmed by the Chair.

Agenda 2:

The College Authority has taken necessary steps in creating awareness on prevention of Sexual Harassment.

Agenda3:

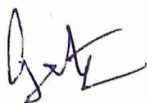
To discuss regarding Beti Bachao Beti Padhao Programme, future action plans of committee and mechanism of handling sexual harassment. As per the discussion with principal and committee members, about the regarding Beti Bachao Beti Padhao programme, action plans of committee were prepared. Principal Informed to make arrangements for suggestion box.

Agenda4:

Matters relating to complaint – since there is no single matter of complaint either from the student's or from the staff during the session, which reflects a Sexual Harassment -free campus.

Since there were no other matter to discuss, the meeting ended with a vote of thanks by the secretary and regard to all the members present.

Coordinator



Chairperson

PRINCIPAL

R.R. College of Pharmacy
Chikkabanavara, Bangalore



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ANTI-SEXUAL HARASSEMENT COMMITTEE

24/8/2017

CIRCULAR

It is here by informed that all the First-year students of B. Pharm & Pharm D of our college to attend “**BETI BACHAO BETI PADHAO**” on 28th August 2017 in RRCP campus to generate awareness and improve the Gender equity.

PROGRAMME: Rally on “**BETI BACHAO BETI PADHAO**”

TIME: 8.30 A.M Onwards


Co-Ordinator


Principal
PRINCIPAL
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Chikkabanavara, Bangalore



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PROGRAMME REPORT

BETI BACHAO RALLY

28th August 2017

Submitted to

QAC - RRI

By

Mrs Sujatha PM, M Pharm .,

Associate Professor

Department of pharmaceutics

Faculty of Pharmacy

At

RRCOP Campus



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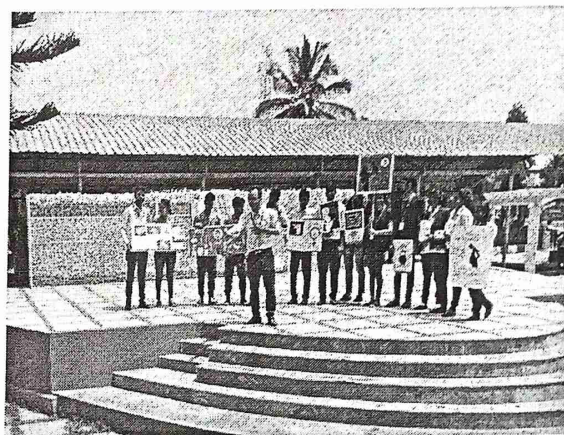
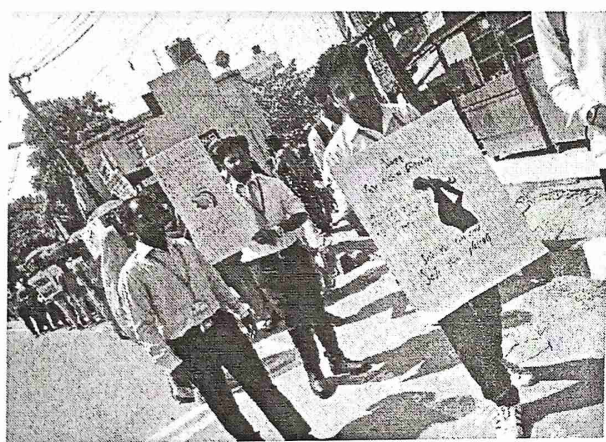
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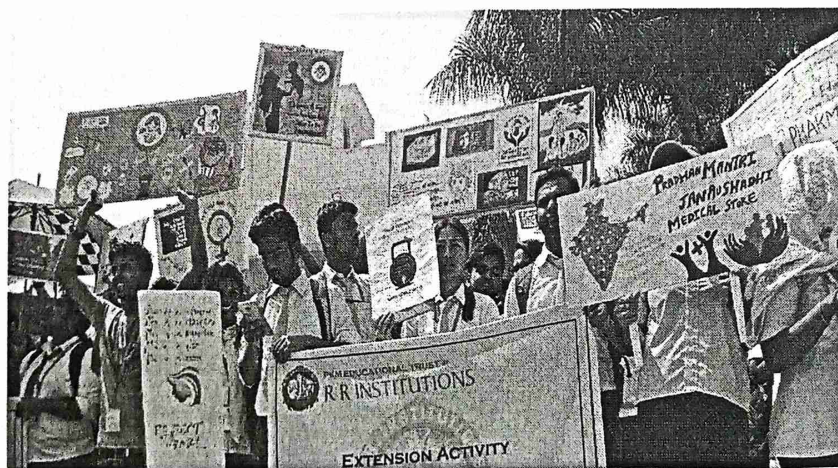
Chikkabanavara, Bangalore - 560090

RR College of Pharmacy organized a Rally on “BETI BACHAO BETI PADHAO” on 28th August 2017. The programme started with a rally to make awareness about issues related to gender discrimination. The rally contained with front banner and various placards. About one hundred students, teaching and non-teaching staff of the college took part in the rally.

The rally started from Bagalagunte till RR intitutions.



The program ended in RR institutions, amphitheatre, with the various presentations from the students on different topics about “BETI BACHAO BETI PADHAO”. The banners and slogans were briefly explained which were selected by the students.



Lygater

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ANTI-SEXUAL HARASSEMENT COMMITTEE

Rally on "BETI BACHAO BETI PADHAO" on 28th August 2017

ATTENDANCE

I SEM B.PHARM

TOTAL NO. OF STUDENTS=84

Sl.No	Student Name	Signature
1	Abdul Wadood Musalman	
2	Abhijith K	
3	Abu Sanad P	
4	Ajna Rachel Titus	
5	Akhil A A	
6	AkhilSajeev	
7	AkhilSibi	
8	Aksa Mary Mathew	
9	Ameer	
10	Anas T A	
11	AnjulitaNongrang	
12	Athira T R	
13	Badhrudheen P	
14	BaiarbokMawblei	
15	BecareDkhar	
16	BidyutSarma	
17	Bipin Kumar Srivastav	
18	Chongliu L	
19	DarihunlangThabah	
20	Dharmashree S	
21	DolphiniaLareenKurbah	
22	GhannathChoudhary	
23	Gokul Krishna N P	
24	GokulMadhu	
25	Gourabh Paul	
26	Iaraplang K Lyngdoh	
27	Janin Ashok	
28	JeswinAntop A	
29	LajiedlangMawblei	
30	Lalit Kumar Shah	
31	Lohitha B	
32	MdInamulHaque	
33	MdManjarAlam	



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34	Melbin Benny	M Benny
35	Mohamed Farooq P	Mohamed Farooq P
36	Mohamed Fayas K	Mohamed Fayas K
37	Mohamed Sadat M	Mohamed Sadat M
38	Mohammed Anas M N	Mohammed Anas M N
39	Mohammed Danish K	Mohammed Danish K
40	Mohammed Fahnaz C V	Mohammed Fahnaz C V
41	Mohammed Mubashir C	Mohammed Mubashir C
42	Mohammed Salih	Mohammed Salih
43	Muhammed Ajmal M	Muhammed Ajmal M
44	Muhammed Fayiz T T	Muhammed Fayiz T T
45	Muhammed Jinan M	Muhammed Jinan M
46	Muhammed Marjan T	Muhammed Marjan T
47	Muhammed Mubashir M T	Muhammed Mubashir M T
48	Muhammed Shahid C H	Muhammed Shahid C H
49	Nabanita Bijoy Das	Nabanita Bijoy Das
50	Niraj Gaudh	Niraj Gaudh
51	Nivin V S	Nivin V S
52	Pankaj Chaudhary	Pankaj Chaudhary
53	Pawan Dhamala	Pawan Dhamala
54	Pawan Kumar Gurung	Pawan Kumar Gurung
55	Pooja Jain V N	Pooja Jain V N
56	Pushpa Sahani	Pushpa Sahani
57	Pynskhemlin Syiemlieh	Pynskhemlin Syiemlieh
58	Rajendra Lodh	Rajendra Lodh
59	Rakshitha G	Rakshitha G
60	Rehana Sakkeer	Rehana Sakkeer
61	Rima Kumari Prajapati	Rima Kumari Prajapati
62	Risahunlin Warjri	Risahunlin Warjri
63	Ritwik Kamle	Ritwik Kamle
64	Robin Roy	Robin Roy
65	Rothangpuia	Rothangpuia
66	Saikrishna S	Saikrishna S
67	Salman Faris P	Salman Faris P
68	Salmanul Faris T	Salmanul Faris T
69	Samjith E S	Samjith E S
70	Sandhya M	Sandhya M
71	Saurabh Kumar Shukla	Saurabh Kumar Shukla
72	Saurav Kr Mitra	Saurav Kr Mitra
73	Shebin Favaz K	Shebin Favaz K



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74	Shuhail K P	<i>Shuhail</i>
75	SoumyaMandal	<i>Soumya Mandal</i>
76	Soumyadip Manna	<i>Manna</i>
77	Sunil Santosh Dora	<i>Sunil Santosh</i>
78	Sunilkumar Chaudhary	<i>Sk Chaudhary</i>
79	SupriyaMetya	<i>Supriya</i>
80	Utpal Barman	<i>Utpal</i>
81	Vanlalzara	<i>Vanlalzara</i>
82	WadjingmutMarbaniang	<i>Wadjingmut</i>
83	YashNeupane	<i>Yash</i>
84	ZahangirAlam	<i>Zahangir</i>

1ST YEAR PHARM.D

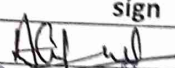
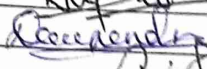
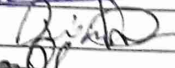

Sl.no	Name of the students	Sign
1	Abhirami K	<i>Abhirami K.</i>
2	AjmalFavad	<i>Ajmal</i>
3	AlamkiPhawa	<i>Alamki</i>
4	AnkurSen	<i>Ankur</i>
5	Anurag M	<i>Anurag</i>
6	ArpitaDey	<i>Arpita Dey</i>
7	AsnaSubair	<i>Asna Subair</i>
8	BiswajitAcharyya	<i>Biswajit</i>
9	G Shivani	<i>Shivani</i>
10	Gouthaman Sunil	<i>Gouthaman</i>
11	Kevin Sabu	<i>Kevin Sabu</i>
12	NarendraVarma J	<i>Narendra</i>
13	ParvathyPavan	<i>Parvathy</i>
14	PrabinaGurung	<i>Prabina</i>
15	RahlangTalang	<i>Rahlang</i>
16	RifadAbdurahiman	<i>Rifad</i>
17	RitwamMukhopadhyay	<i>Ritwam</i>
18	SandeshUpretty	<i>Sandesh</i>
19	SiljoSibi	<i>Siljo</i>
20	Siwani Pradhan	<i>Siwani</i>
21	Subin Kumar S	<i>Subin Kumar</i>
22	Umesh Kumar Thakur	<i>Umesh</i>
23	Vaishnavi K	<i>Vaishnavi</i>
24	Vikas T B	<i>Vikas</i>
25	Vishnu Suresh	<i>Vishnu</i>




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Sl.NO	Name Of The Student	sign
1	Amar Kumar Gupta	
2	Deependra Kumar Gound	
3	PritiLimbu	
4	Rajkishor Ray Yadav	




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ANTI-SEXUAL HARASSEMENT COMMITTEE

05/03/2018


CIRCULAR

It is here by informed that all the 3rd year students of B. Pharm & Pharm.D of our college to attend "International Women's Day" programme held on 8th March 2018 at RRCP LH 1.

TOPIC: International women's day

TIME: 10:30 a.m. onwards


Co-Ordinator


Principal
PRINCIPAL
R.R. College of Pharmacy
Chikkbanavara, Bangalore



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ANTI-SEXUAL HARASSEMENT COMMITTEE

PROGRAMME REPORT

INTERNATIONAL WOMENS DAY PROGRAMME ON

8th MARCH 2018

Submitted By

C.GEETHA PRIYA, M Pharm.,

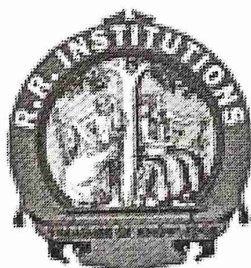
Asst.Professor

Department of Pharmaceutical chemistry

Faculty of Pharmacy

At

RRCP LECTURER HALL -1



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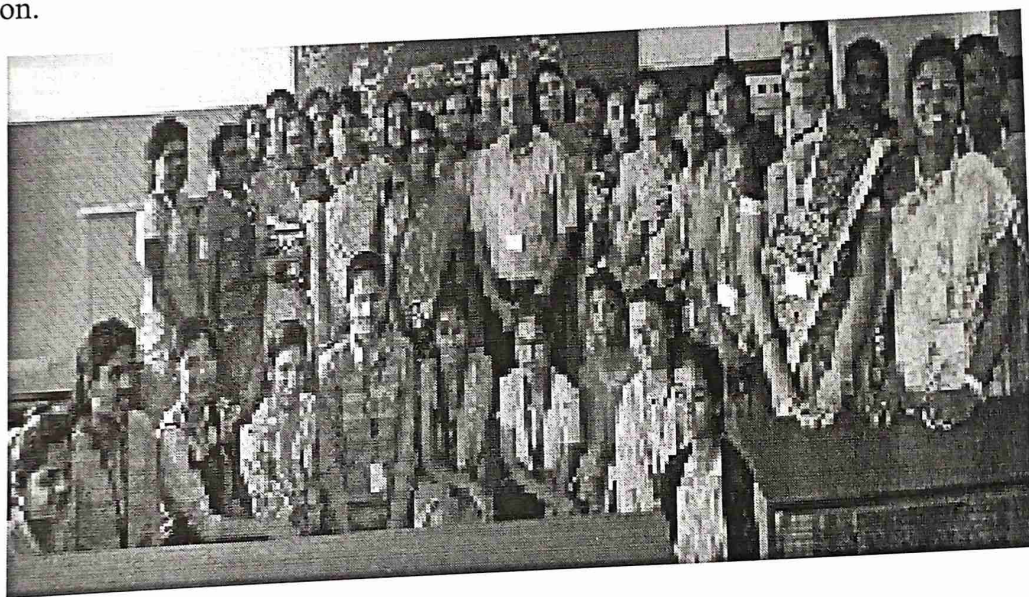


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RR College of Pharmacy organized International women's day on 8th march. Around 84 students and 15 faculties were participated in the programme. The day aimed to help nations worldwide eliminate discrimination against women. It also focused on helping women to gain full and equal participation in global development. The Program was inaugurated by Sri. Y Raja Reddy, Chairman, PKM Educational Trust, Sri. H.R Kiran, Secretary, PKM Educational Trust & Sri H R Arun, Director, PKM Educational Trust were the guests for this programme. C. Geethapriya, Asst. Professor. Department of Pharmaceutical chemistry as a convener organised the event. Principal Dr. Gopalakrishnan. B was presided over the function.



The 8th MARCH 2018, was marked as a memorable day in the life of every Women's at RR College of Pharmacy, Bangalore. The women's staff rooms were decorated with floral Rangoli and every woman staff was felicitated with a rose bud. The entire program was a grand success.

The program was concluded with a vote of thanks by Mrs. Aparna A S, Associate Professor Pharmacology Dept., followed by the snacks. At the end, everyone enjoyed the programme and all thanked the Anti-Sexual Harassment Committee and Management for hosting such a nice program that they could cherish lifelong.

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INTERNATIONAL WOMENS DAY PROGRAMME- MARCH 8TH, 2018

ATTENDANCE SHEET

III YEAR B.PHARM

SL.NO	NAME OF THE STUDENT	SIGN
1.	Arjun Babu M	<i>[Signature]</i>
2.	Badhusa P K	<i>[Signature]</i>
3.	EmosjohnSyiemlieh	<i>[Signature]</i>
4.	Jayakrishnan J	<i>[Signature]</i>
5.	Keerthana O S	<i>[Signature]</i>
6.	KmenboklangMarshiangbai	<i>[Signature]</i>
7.	Rahul De	<i>[Signature]</i>
8.	Raman Das	<i>[Signature]</i>
9.	Samehipaya Dhar	<i>[Signature]</i>
10.	Savadt K	<i>[Signature]</i>
11.	Sumit Kumar Yadav	<i>[Signature]</i>
12.	Fatemeh Rajab Hardoei	<i>[Signature]</i>
13.	Aiboklang Marbaniang	<i>[Signature]</i>
14.	Saranya C V	<i>[Signature]</i>
15.	Siddhartha Thapa	<i>[Signature]</i>
16.	Abdul Azeez K T	<i>[Signature]</i>
17.	Akhi Mol S	<i>[Signature]</i>
18.	Albin A Johnson	<i>[Signature]</i>
19.	Anakha George	<i>[Signature]</i>
20.	Anupama Sukumaran C V	<i>[Signature]</i>
21.	Arjun Chettri	<i>[Signature]</i>
22.	Aswathi K	<i>[Signature]</i>
23.	Atanu Ghosh	<i>[Signature]</i>
24.	DamutKynsai Wahlang	<i>[Signature]</i>
25.	Dhanalakshmi R	<i>[Signature]</i>
26.	Ganapathy I B	<i>[Signature]</i>
27.	Hariprasad G	<i>[Signature]</i>
28.	Ibalapynshai Rani	<i>[Signature]</i>
29.	Jagrati Bhatt	<i>[Signature]</i>
30.	Lahun Mary Dhar	<i>[Signature]</i>
31.	Lallianzuali Vanchhawng	<i>[Signature]</i>
32.	Nirmal Ks	<i>[Signature]</i>
33.	Pankaj Sharma	<i>[Signature]</i>
34.	Pooja Yadav	<i>[Signature]</i>
35.	Priyanshu Jha	<i>[Signature]</i>
36.	Rajib Nath	<i>[Signature]</i>
37.	Rambabu Kumar Mandal	<i>[Signature]</i>
38.	Sanket Rana	<i>[Signature]</i>



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39.	Santanu Debnath	Debnath
40.	SkJanesar Akhtar	Sk.
41.	Sonju Mondal	Sonju Mondal
42.	Suhail P P	Suhail P P
43.	Vinitha R	Vinitha R
44.	Yamuna G S	Yamuna G S
45.	Amrit Raj Sharma	Amrit Raj Sharma
46.	Ashok Sahani	Ashok Sahani
47.	Bhupendra Kumar Sah	Bhupendra Kumar Sah
48.	Jay Shankar Kapar	Jay Shankar Kapar
49.	Kumari Kala Sah	Kumari Kala Sah
50.	Torktabrizi Solmaz	Torktabrizi Solmaz
51.	Bishnu Nath	Bishnu Nath
52.	Gobinda Deb Nath	Gobinda Deb Nath
53.	Subhamoy Deb	Subhamoy Deb
54.	Sudip Nath	Sudip Nath
55.	Suhailu Nisam C	Suhailu Nisam C
56.	Abhishek S (Lateral Entry)	Abhishek S

3rd YEAR PHARM.D

SL.NO	NAME	SIGN
1.	Ganesh Prasad Jaiswal	Ganesh
2.	Sara Tolooei	Sara Tolooei
3.	Hadiseh Rezaei	Hadiseh Rezaei
4.	Melika Naseri	Melika Naseri
5.	Seyed Masoud Hassani	Seyed Masoud Hassani
6.	Sarvenaz AmanolahiBaharvand	Sarvenaz A.B.
7.	Mahdi Madadzadeh	Mahdi Madadzadeh
8.	Rup Narayan Yadav	Rup Narayan Yadav
9.	Ann Maria Antony	Ann Maria Antony
10.	Ava Poughannad	Ava Poughannad
11.	Dipankar Debnath	Dipankar Debnath
12.	Elahe Zakeri Gatabi	Elahe Zakeri Gatabi
13.	Febin Geo Raju	Febin Geo Raju
14.	Jayashree K	Jayashree K
15.	Jeevals Wilson	Jeevals Wilson
16.	Jerry Kharngi	Jerry Kharngi
17.	K Rama	K Rama
18.	Meghana Rani S	Meghana Rani S



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19.	Meghna Maria Thomas	
20.	Mohammad Fathollahi	Fathollahi
21.	Sania Noor	Sania
22.	Sepideh Sadeghi	Sepideh
23.	Seyed Mehran Hosseini	Sepideh Sadeghi
24.	Sherin Mary Rajan	Sherin Mary
25.	Sneha Thomas	Sneha
26.	Soumyadeep Debnath	Soumyadeep

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore

Galy



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Chikkabanavara, Bengaluru-560090

Orientation/Induction Committee


25/07/2018

ORIENTATION / INDUCTION COMMITTEE

MEETING NOTICE

It is here by informed that all the members of the Orientation / Induction committee are informed to attend meeting in principal chamber 01/08/18 at 11:00 A.M.

Agenda: To Discuss Regarding the student induction programme for the first year students of B.Pharm, Pharm.D and M.Pharm.


CO-ORDINATOR


PRINCIPAL

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore

Copy to all the members of the committee



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Chikkabanavara, Bengaluru-560090

Orientation/Induction Committee

INDUCTION / ORIENTATION PROGRAMME COMMITTEE MEETING PROCEEDINGS

2/08/18

The Meeting of Induction/Orientation Programme Committee for the academic session 2018-2019 was convened on 1/08/18 at 11:00 A.M at the principal chamber of the undersigned.

The following members attended the meeting:

Committee Designation	Name
CHAIRPERSON	Dr.B.Gopalakrishnan
CO-ORDINATOR	Mr Nagaraj
MEMBER	Ms Lintakurian
MEMBER	Mr Subash PG
MEMBER	Mr Hemanth
MEMBER	Ms Kavitha SK
MEMBER	Mr Honnesh N H
MEMBER	Sneha Thomas
MEMBER	Vikas T B
MEMBER	Angel G
MEMBER	Pooja Jain V N

The Meeting of the Induction/Orientation Programme Committee of the college for the session 2018-2019 started at 11.00A.M. under the Chairmanship of Dr. B.Gopalakrishnan, Principal and Chairperson. Initially, the chairperson welcomed all the members and then the meeting started by taking the agenda.

Agenda:

1) Conduction of the programme:

Chairperson communicated to the co-ordinator and committee members that:

1. An Induction programme for the 1st year students of all departments need to be conducted for the upcoming academic year/semester.

Activities and the time table for same to be planned and submitted for approval with budget

2. Invitation copies for Induction Programme to be prepared and circulated.

2) To develop common content for induction/orientation:

Chairperson instructed the following to the co-ordinator and committee members:

1. To compulsorily prepare PPTs on the following:

- a. College Details, Trust details, Programmes offered, Intakes during the year, Milestones achieved, activities conducted and planned, facilities provided, organisation chart, etc.
 - b. Each of the Committees, activities list and the use of respective committee, its in-charges, etc.
 - c. About IQAC in the respective colleges, Feedback process, Suggestion box (where is it located and why is it used), Proctoring, and the Reviews, etc.
 - d. Slides to be prepared on – the Toppers, highlights of achievements of the students
 - e. Highlights of activities at the Institution like Kalatarranga, etc.
 - f. Planned events for upcoming semester, events already conducted during previous year/semester (not to show the calendar of events), extension activities, etc.
 - g. Department wise faculties details
2. Information to be given on- Student's code of conduct, dress codes, college timings, bus facilities, hospital postings, etc.

3) Documents to be maintained:

Chairperson and Committee members discussed on the following for the Induction Day:

1. Check list to be prepared, documents to be collected from the students
2. Student Registration to be done in the specified format in order to identify other curricular interests of the students
3. Parents details to be collected on the first day of Induction Programme

4) Any other matter

Chairperson advised the co-ordinators that refreshments for students and parents can be planned accordingly. The dates for the programme to be communicated to the principal.

Chairperson thanked all the members for attending the meeting.



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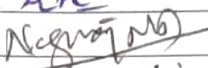


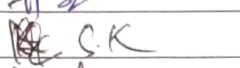
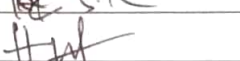

Chikkabanavara, Bengaluru-560090

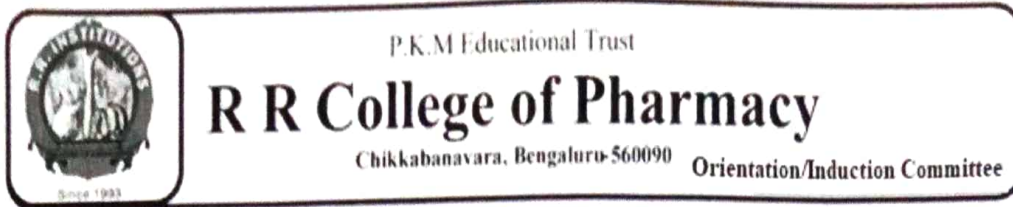
Orientation/Induction Committee

INDUCTION / ORIENTATION PROGRAMME COMMITTEE

Meeting attendance

The Meeting of Induction/Orientation Programme Committee for the academic session 2018-2019 was convened on 1/08/18 at 11:00 A.M

Name	Sign
Dr.B.Gopalakrishnan	
Mr Nagaraj	
Ms Lintakurian	
Mr Subash PG	
Mr Hemanth	
Ms Kavitha SK	
Mr Honnesh N H	



20/08/2018

ORIENTATION/INDUCTION COMMITTEE

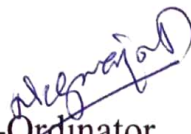
CIRCULAR

It is here by informed that all the students of First year B. Pharm, M.Pharm & Pharm.D of our college to attend the "Orientation/Induction Programme" held on 27th & 28th Aug 2018 at RR College of Pharmacy Lecture Hall 1.

TOPIC: ORIENTATION/INDUCTION PROGRAMME

TIME: 10:30 onwards

Venue: RRCP Lecture Hall 1.


Co-Ordinator


Principal

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bengaluru



P.K.M Educational Trust

R R College of Pharmacy

Chikkabanavara, Bengaluru-560090

Orientation/Induction Committee

STUDENT E-ORIENTATION PROGRAMME SCHEDULE

ACADEMIC YEAR 2018-19

27-08-2019 TO 28-08-2019

DATE	TIME	SESSION	PRESENTED BY	DURATION
27.08.2018	10.30 AM	welcome speech	Mr Honnesh	10 mins
	10.40AM	lighting the lamp	Secretary H.R.Kiran, Principal Dr Gopalakrishna Dr GeethaLakshmi Mr Nagraj	15 Mins
	10.55AM	An introduction to RRCOP	Mr Subash	30 Mins
	11.25AM	Presiding Address	Principal Dr Gopalakrishna	10 Mins
	11.35 AM	staff Introduction	Ms Kavitha SK	20 Mins
	11.55 AM	IQAC, Code of Conduct	Dr Geetha Lakshmi A	30 Mins
	12.25AM	curriculum and University regulations	Mr Hemanth	30 Mins
	2.00PM	Anti-Ragging committee	Mrs. C Geetha Priya	1 Hour
28.09.2018	10.30 AM	Anti-sexual harassment Committee	Mrs Sujatha	1 Hour
	11.30 AM	Grievience Cell Committee	Mrs. K S Srilatha	30 Mins
	12.00 PM	Disciplinary committee regulations and NSS Committee	Mr Raveendra R	1 Hr
	1.00PM	vote of thanks	Ms Linta Kurian	10Mins



P.K.M Educational Trust

R R College of Pharmacy

Chikkabanavara, Bengaluru-560090

Orientation/Induction Committee

PROGRAMME REPORT

"ORIENTATION PROGRAM FOR M.Pharm, B.PHARM & Pharm.D STUDENTS"

27th & 28th August 2018

Submitted to

QAC, RRI

Organised By

Mr Nagraj.

Asst Professor

Department of Pharmaceutical Chemistry



Since 1993

RR COLLEGE OF PHARMACY

RR INSTITUTIONS

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Orientation/Induction Committee

The Programme was executed in 02 different sessions at LH1 hall, RRCP, Bengaluru

OBJECTIVE OF THE ORIENTATION PROGRAM

The aim of conducting orientation program is to prepare students to navigate their new academic environment and to groom and motivate the entrants to be a good professional. The orientation program educates the fresh students about the institution, campus and also provides the information about the scope and opportunities of course in which candidate is seeking admission.

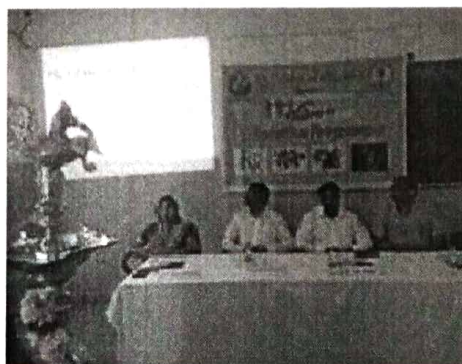
Department of Pharmacy, organized an two days orientation program for first year M.Pharm, B. Pharm & Pharm.D Students on 27th & 28th August 2018.

The program was started at 10.00 AM with welcome speech by Mrs Honnesh, Asst. Professor, Dept. of Pharmacognosy.

Secretary H.R.Kiran , Principal Dr. GopalaKrishna, Dr Geetha Lakshmi, Dr Mayasalimath, HOD were present on the dais. Mrs Akila E anchored the programme.

All the faculty members were also present. After the welcome speech, invocation was done with B.Pharm students. Followed by lighting the lamp by Secretary H.R.Kiran , Principal Dr. GopalaKrishna, Mr Raveendra HOD , QAC Director Mrs Maya Salimath G and students of M.Pharm, B.pharm&Pharm.D .

Mrs Kavitha SK gave Power Point presentation on Introduction to RR College of Pharmacy and PKMET. After introduction Sri H R Kiran Secretary address the gathering.





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Orientation/Induction Committee

Sri H R Kiran Secretary address the Gathering

Sri H R Kiran advised the students to follow four C's they were **Competence, commitment, culture and communication** and called upon the students to utilize various types of facilities made available in the college, encouraged the students to face the challenges in the field of Pharmacy. He has exhorted the students to come out successfully in their lives by excelling in studies and be winners in courses opted by them. and assured the parents about the safety of their wards. Followed by Presiding Address by Principal Dr. GopalaKrishna.

students and their parents attended the program. Each student was greeted with flowers by the secretary Sri H.R. Kiran. Folders which contain program schedule, letter pad, pen, feedback form, undertaking for parents and students at the reception were also distributed to each and every student.

After student greeted by secretary Sri H.R. Kiran, the programme is continued by Mrs MayaSalimath Addressed to the students and their parents. In his speech, she gave detailed information about institution, infrastructure, and research activities at the institution and also about the staff, library, research collaboration, placements and other facilities. he also mentioned about the students and faculties achievements. Mr Hemanth also gave detail information about the curriculum and examination pattern. At the end she also mentioned to the students to be regular in attendance and studies.

Mr. Raveendra Professor & HOD of Pharmaceutical Chemistry address the gathering He gave a presentation of profession of Pharmacy, detailing course content with rules, regulations, outlined its future scope. He also gave chance to parents and students to ask queries if any.



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Mr Syed Nizamuddin, gave Power Point presentation on staff Introduction, Mrs Aparna gave Power Point presentation on syllabus for M.Pharm, B.Pharm & Pharm.D courses, followed by parents interaction Subsequently, vote of thanks was delivered by Ms Linta Kurian, Asst Professor, He thanked all the parents and students for attending the orientation program. The event was successfully ended by providing refreshment for the parents and students. After Refreshment, parents meeting was conducted details like phone number & email ID was collected for further contacts and students and their parents were sent for campus visit with staff members of Department of Pharmacy.



N. Nizamuddin
Co-Ordinator

[Signature]
Principal

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore



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R R College of Pharmacy

Chikkabanavara, Bengaluru-560090

Orientation/Induction Committee

ORIENTATION/INDUCTION PROGRAMME - 2018-19

ATTENDANCE SHEET

FIRST YEAR PHARM.D STUDENTS

Sl.no	NAMES	SIGN
1.	Aman Kumar Yadav	
2.	Amaya Prasannan	
3.	BireshwarRoyroy	
4.	Ch Sayantan Ivan	
5.	Christina Grace Chacko	
6.	Dhanya Reji	
7.	Ezekiel Ethan Sari Shabong	
8.	Femi S V	
9.	Imardul Hoque	
10.	Itisha Gurung	
11.	Liza Biswas	
12.	M D Mijanur Rahaman	
13.	Madisa Pale	
14.	Manvi Gulati	
15.	Mohamed Bazil Zaman	
16.	Muhammed Dhanish Pa	
17.	Nakshathra R Nath	
18.	NeireilieKeretsu	
19.	Nitesh Yadav	
20.	P Varalakshmi	
21.	Qureshi Awez Ibrahim	
22.	Ramseena	
23.	Roshan Kumar Yadav	
24.	Shilpi Maity	
25.	Saleh Nasir	
26.	Swetha Harshini M	
27.	Uddipta Deka	
28.	Winnieza Sonowal	
29.	Mohammed Luqmaan Ahmed	
30.	Wasim Ali	



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Orientation/Induction Committee

FIRST YEAR B.PHARM STUDENTS

SL.NO	NAMES	SIGN
1.	Abeetha S	
2.	Abhinav Siva Prakash	
3.	Abilash Jayan	
4.	Adithi Md	
5.	Afhaam	
6.	Afsona Anarul Shaikh	
7.	AidajinghunSyiemlieh	
8.	Alex Joseph	
9.	Amartya Guria	
10.	Amir Sayel	
11.	Anandha Krishnan M	
12.	Ananthu Santhosh	
13.	Anjay C	
14.	Aparna Ajith	
15.	Arka Chakraborty	
16.	Avani K V	
17.	Baibhav Kumar	
18.	Bishal Thapa	
19.	Brosh Khan K	
20.	Chaitra T	
21.	Clever Lyngdoh	
22.	Darshan K	
23.	Deep Pandit	
24.	Deepak C	
25.	Dhini Mol K	
26.	Ebrahimsha M	
27.	Gobinda Das	
28.	Golda Angell Merry Basaiawmoit	
29.	Harsha K M	
30.	Hriday Daimari	
31.	IanoshaPariong	
32.	JasperschildMawblei	
33.	Joyal Saju	
34.	Khan Zarnawaz Danish	
35.	Lubinamol Salim	
36.	LukhmanKandanchera	
37.	M D Dilwar Hossain	
38.	Mahendra Luitel	
39.	Manash Chakravorty	
40.	Md Murselim S K	
41.	Md Samim Akhtar	



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Orientation/Induction Committee

42.	Mohamed Arif M	Arif
43.	Mohamed Ismail S	Osmails
44.	Mohamed Safwan	Safwan
45.	Mohamed Shaleeh S	Shaleeh
46.	Mohammed Naseem K	Naseem
47.	Monish G	Monish
48.	Moonsun Debbarma	Moonsun
49.	Muhammad Alijuraj P	Alijuraj
50.	Muhamed Ashir A S	Ashir
51.	Muhammed Bishr	Muhammed
52.	Muhammed Fayis K	Fayis
53.	Muhammed Jasir M K	M. K. Jasir
54.	Muhammed Unais T	Unais
55.	Mustafizur Rahman	Mustafizur
56.	Nahas Aman	Nahas
57.	Nasim Muhammed C	N. C
58.	Navabharathan G	Navabharathan
59.	Navaneethan P	Navaneethan
60.	Niveditha G	Niveditha
61.	Niyas T K	Niyas
62.	Phahjingshai Mynsong	Phahjingshai
63.	Poojari Megha Shyam	Poojari Megha Shyam
64.	Poulami Chatterjee	Poulami
65.	Prabir Chandra Paul	Prabir
66.	Prajwal	Prajwal
67.	Prajwal	Prajwal
68.	Prasad Poojary	Prasad
69.	Priya K S	Priya K S
70.	Rafsath V A	Rafsath
71.	Rahul Sinha	Rahul
72.	Ram Ratan Ray	Ram Ratan
73.	Ravi Kumar Sah	Ravi
74.	Reshma Reghunath	Reshma
75.	Revathy A Pillai	Revathy
76.	Roshika A	Roshika
77.	Sabina Parvin	Sabina
78.	Sabyasachi Pradhan	Sabyasachi
79.	Sachin	Sachin
80.	Sachin Kumar Bondade	Bondade
81.	Sahabaj Sahadat	Sahabaj
82.	Saikat Bhunia	Saikat
83.	Sanoop M S	Sanoop
84.	Sarga K	Sarga
85.	Shahul E K	Shahul
86.	Shibil Marhood P	Shibil
87.	Shikha Sivanand	Shikha
88.	Sidheeque Akbar	Sidheeque



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Orientation/Induction Committee

89.	Sneha U	<i>Sneha</i>
90.	Sohail Akhtar	<i>Sohail</i>
91.	Somnath Dutta	<i>Somnath</i>
92.	Sonamol N S	<i>Sonamol</i>
93.	Soumya Naskar	<i>Soumya</i>
94.	Sourish Ghosh	<i>Sourish</i>
95.	Subharthi Jana	<i>Subharthi</i>
96.	Subinay Maiti	<i>Subinay</i>
97.	SwrangBaglary	<i>Swrang</i>
98.	V Venkata Mahesh Reddy	<i>V Venkata</i>
99.	Washim Jafar	<i>Washim</i>
100.	Yadav Rakesh Gulabchand	<i>Yadav</i>



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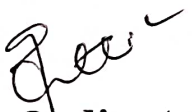
Anti -Ragging committee


01/08/2019

MEETING NOTICE

It is here by informed that all the members of the Anti -Ragging committee are informed to attend meeting in principal chamber 02/08/19 at 10:30 A.M.

Agenda: To Discuss Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus.


Co-Ordinator


Principal
PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore



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Anti-Ragging committee

PROGRAMME REPORT

SEMINAR ON ANTI-RAGGING AND DRUG ABUSE

On 6th AUGUST 2019 Submitted to

QAC - RRI

Organised by

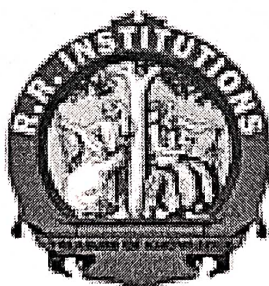
C.GEETHA PRIYA, M Pharm .,

Asst.Professor

Department of Pharmaceutical chemistry

Faculty of Pharmacy

RR COLLEGE OF PHARMACY



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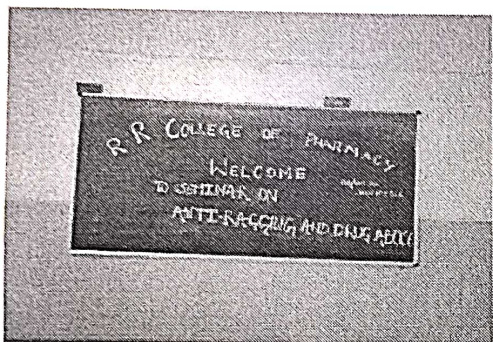
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Anti -Ragging committee

We organized one day seminar on, ANTI-RAGGING AND DRUG ABUSE on 6th August 2019 the Program was inaugurated by **Dr. SUDHIR HEBBAR** Professor & Hod , and **Dr. UDAY SHANKAR** Associate professor in saphthagiri medical college and research center, Bengaluru has consented to be the Resource Person. Sri. Y Raja Reddy, Chairman, PKM Educational Trust, Sri. H.R Kiran Reddy, Secretary, PKM Educational Trust & Sri H R Arun , Director, PKM Educational Trust & were the guests for this seminar . C . Geethapriya , Asst.Professor. Department of Pharmaceutical chemistry as a convener organised the event with Dr. V B Narayanasamy, Principal. .



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Anti -Ragging committee



Students Angel & Eliza group performed invocation song. C . Geethapriya , Asst.Professor Department of Pharmaceutical chemistry, welcomed the gathering, Dr.Saritha surapaneni Hod Dept of Pharmacology, and the students eliza and sumanth hegede introduced the Resource person.

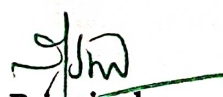
The seminar executed in Resource Person **Dr. SUDHIR HEBBAR** Professor & Hod , and **Dr. UDAY SHANKAR** Associate professor in sapthagiri medical college and research center.

We are grateful for the time and effort that the speaker had shared their knowledge in anti ragging and drug abuse

We thanked them for delivering information about the guidelines and helpline for anti-ragging and How to deal best with the problem and regain control of drug-free life for yourself. With the right treatment and support, counteract the disruptive effects of drug use and regain control of life.

We concluded our event with Dr. Narayanasamy, Principal, and vote of thanks by student tympang for the event.


Convener


Principal
PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore



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Anti-Ragging committee

ATTENDANCE

List of students first year Pharm.D students attended seminar(2019-2020)

Sl.no	NAMES	SIGN
1.	Abi A S	
2.	Aleena Shine	
3.	Animesh Das	
4.	Arindam Bera	
5.	Bhavana M	
6.	Goutham Krishna K	
7.	Hanamantharay	
8.	Imkongmaong	
9.	Jain Mariya Jestin	
10.	Jasma Ellen Florence	
11.	Karishma Chaudhary	
12.	Kusuma N	
13.	Naveen K	
14.	Noufal Rizhwan H	
15.	Portia Halder	
16.	Poshan Yadav	
17.	Rupasree Debbarma	
18.	Samim Aktar	
19.	Sayantana Das	
20.	Soma Debbarma	
21.	Sona K V	
22.	Sonal Sinha	
23.	Suman Singh	
24.	Tokishe Chishi	
25.	Vivek R	
26.	Dona Pinky Wahlang	



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Anti -Ragging committee

List of students first year B.Pharm students attended seminar(2019-2020)

Sl.no	NAMES	SIGN
1.	Aarti Sharma	Aarti
2.	Abhijit Debnath	Abhijit
3.	Ahmed Mashud Choudhury	Ahmed
4.	Ajay Kumar Yadav	-AB-
5.	Ajmal V T	Ajmal
6.	Akash Nayaka M	-AB-
7.	Amal Mirshad	Amal
8.	Amritha Sreeja	-AB-
9.	Anjan Mondal	Anjan
10.	Ankan Samanta	Ankan Samanta
11.	Ankesh Betal	Ankesh
12.	Ankit Kumar	Ankit
13.	Argha Prava Sahoo	Argha
14.	Arghapratim Das	Argha Das
15.	Arkendu Mondal	-AB-
16.	Arpan Das	Arpan
17.	Arup Samanta	Arpan Das
18.	Atanu Goswami	Atanu
19.	A Vishek Sah	Vishek
20.	B R Vishnu Reddy	Vishnu
21.	Bankupur Wartah	Bankupur
22.	Bhavana Nm	Bhavana
23.	Bhavana V M	Bhavana
24.	Budhiyar Yadav	Budhiyar
25.	Chethan Kumar G T	Chethan
26.	Diksha Kunwar	Diksha
27.	Fakir Chand Laskar	(Chak. Fakir)
28.	Harekrishna Sahoo	-AB-
29.	Himashree Debbarma	-AB-
30.	John Mithi	John Mithi
31.	Lamphi Ia I Bha Sapuh	-AB-
32.	Liji Chacko	Liji
33.	Mahesh Veeranayak	Mahesh
34.	Mallesha	Mallesha
35.	Malur Varun Kumar	-AB-
36.	Manjunath G V	Manjunath
37.	Md Abdul Aziz Sk	Md Abdul Aziz
38.	Md Hizbullah	Md Hizbullah
39.	Md Kaushar Alam	Md Kaushar
40.	Mohamed Binhas K M	Binhas



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Anti - Ragging committee

41.	Mohammed Noufal	Md. Noufal
42.	Mohammed Ameen P V	Md Ameen PV
43.	Mohammed Minhaj K P	Minhaj
44.	Mohammed Murshid Ali A	Murshid
45.	Moidul Islam	- AB -
46.	Muhammed Anas K P	Muhammed
47.	Muhammed Nihal K	Nihal
48.	Nabin Khawash	- AB -
49.	Nandini J M	Nandini
50.	Oviya S	Oviya S
51.	Pavankumar V	Pavankumar
52.	Pravat Ranjan Bouri	- AB -
53.	Punitha G	Punitha
54.	Pushpita Das	
55.	Rahul Ghosh	Rahul
56.	Rahul Pal	Rahul
57.	Riakorlin Langte	Riakorlin
58.	Ribakordor Lyngdoh	- AB -
59.	Rupesh Kumar Sah	Rupesh Kumar
60.	Sagar Patel	Sagar
61.	Samim Eftekar	Samim
62.	Shalini B	Shalini
63.	Shanib M K	Shanib
64.	Shashi Prakash Ray	Shashi
65.	Shashidhar V Kamatar	Shashidhar
66.	Shilpa D C	Shilpa
67.	Shino P C	Shino
68.	Shiva Sinha	Shiva Sinha
69.	Shreedev Yadav	Shreedev
70.	Shuvadip Sahu	Shuvadip Sahu
71.	Snehasis Basu	Snehasis
72.	Sonish Yadav	Sonish
73.	Souvik Bhakta	Souvik
74.	Souvik Das Khan	Souvik
75.	Sreekutti S	Sreekutti
76.	Srilakshmi K T	- AB -
77.	Subha Das	Subha
78.	Subham Das	Subham
79.	Subrata Adak	Subrata
80.	Suman Manna	Suman
81.	Sumana Patra	Sumana
82.	Suraj Kalliguddi	Suraj
83.	Vijayalakshmi K S	Vijayalakshmi



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84.	Vishwanath K K	
85.	Yashodha K J	
86.	Abdalmalik Ibrahim Abdalla Ibrahim	Yashodha
87.	Dibakar Bhowmik	AB
88.	Saikat Ghatak	-AB-
89.	Ibrahim Sourav Halder	AB
90.	Mahammad Moktharizadeh	Ibrahim M.M

P.K.M.
06/08/2019



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Anti -Ragging committee

02/08/2019

ANTI-RAGGING COMMITTEE


CIRCULAR


It is here by informed that all the students of First year B. Pharm, M.Pharm&Pharm.D of our college to attend the seminar on anti-ragging and drug abuse held on 6th Aug 2019 at RR College of Pharmacy Lecture Hall 1.

TOPIC: ANTI-RAGGING AND DRUG ABUSE

TIME: 10:30 am onwards

Venue: RRCP Lecture Hall 1.


Co-Ordinator


Principal
PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore



31/07/2019

RE-NOTIFICATION
ANTI-RAGGING COMMITTEE

Anti-ragging committee is constituted with immediate effect to the establishment and enhancement of Anti-Ragging at RR College Of Pharmacy


Sl.NO	POST	NAME OF THE TEACHER	DEPARTMENT
1	CHAIRMAN	Dr.V B Narayanaswamy	Principal
2	CO-ORDINATOR	Mrs. Geetha priya	Pharma chemistry
3	MEMBER	Dr.Geethalakshmi	Pharmaceutics
4	MEMBER	Mr. Raveendra	Pharma chemistry
5	MEMBER	Dr. Saritha Surapaneni	Pharmacology
6	MEMBER	Mr.Peter Kandel	Pharmacy Practice
7	MEMBER	Mr Nabin Joshi	II B Pharm
8	MEMBER	Mr.Suman Singh	I Pharm D
9	MEMBER	Mr. Abhishek S	I M Pharm
10	MEMBER	Ms Aarti Sharma	I B Pharm

Roles And Responsibilities

To establish the Ragging Free Environment in the College Campus, The above members will work under the **Anti Ragging** Committee to supervise and also to plan for the activities adopted by the college.

Meetings

The committee will meet as and when the need arises


PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore

Copy to;

All Members of the Committee for information and action.



ANTI-RAGGING

DATE:5/8/2019

COMMITTEE

**MINUTES OF THE MEETING OF THE ANTI-RAGGING COMMITTEE
 HELD ON 2nd AUGUST 2019**

The Meeting of the Anti-Ragging Committee constituted for the academic session 2019-2020 was held on 2nd August 2019 at 10.30 A.M. in the Principal's Office to discuss on the agenda.

The following members are present:

Sl.NO.	POST	NAME OF THE TEACHER	DEPARTMENT
1	CHAIRMAN	Dr.V B Narayanaswamy	Principal
2	CO-ORDINATOR	Mrs. Geetha priya	Pharma chemistry
3	MEMBER	Dr.Geethalakshmi	Pharmaceutics
4	MEMBER	Mr. Raveendra	Pharma chemistry
5	MEMBER	Dr. Saritha Surapaneni	Pharmacology
6	MEMBER	Mr.Peter Kandel	Pharmacy Practice
7	MEMBER	Mr Nabin Joshi	II B Pharm
8	MEMBER	Mr.Suman Singh	I Pharm D
9	MEMBER	Mr. Abhishek S	I M Pharm
10	MEMBER	Ms Aarti Sharma	I B Pharm

The meeting of the College Anti-Ragging Committee members for the academic session 2019-20 started sharply at 10.30 a.m. under the Chairmanship of Dr. V B Narayanaswamy, Chairperson. Initially the chairperson welcomed all the members to the meeting. Afterwards, the meeting was carried forward on the following,

Agenda 1: To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on 14th September 2018. The minutes of the previous meeting was approved by the house.

Agenda 2: Regarding monitoring measures to prevent ragging in the college campus, it was decided that the Members of the Anti-Ragging Committee will act as squad members for overall monitoring and supervision in the classrooms as well in the campus. Any student found indulge in such cases may immediately brought into the notice of the authority.

Agenda 3: Regarding any matters related to complaint, no such cases have been recorded, as a matter of fact; the campus is a ragging free zone.

Agenda 4: It was decided by the house that early measures to be taken to further consolidate prevention and prohibition of ragging in the college, during the induction programme a session on ragging and its effect to be scheduled

As there were no other items for discussion, the meeting ended up with a vote of thanks to the members present.

Coordinator

Chairperson

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PRINCIPAL

**R.R. College of Pharmacy
 Chikkabanavara, Bangalore**



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Grievance Redressal committee

Date:-8-12-2020

CIRCULAR
GRIEVANCE REDRESSAL COMMITTEE MEMBERS

A meeting of the Grievance redressal committee members with Principal is scheduled on **10 December 2020 at 11.30 am** at the Principal office.

Agenda: - To discuss regarding vision-mission, future action plans of committee and mechanism of handling grievances.

Please make it convenient to attend the same, on-time.


Principal

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore

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devolving human resources of high calibre with sound character**



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R.R. COLLEGE OF PHARMACY
Chikkabanavara, Bengaluru-560090
Affiliated to Rajiv Gandhi University of Health Sciences Bangalore, and recognised by PCI, AICTE and
Govt of Karnataka
Grievance Redressal committee

Date: - 10-12-2020

GRIEVANCE REDRESSAL COMMITTEE
MEETING PROCEEDINGS

A meeting of all the Grievance Redressal committee Members of the College was held on **December 10 2010 at 11.30 am** at the Principal chamber.

Agenda To discuss regarding Vision-Mission, future action plans of committee and mechanism of handling grievances.

As per the discussion with principal and committee members, the vision- mission of the committee, action plans of committee were prepared.

Committee coordinator Grievance Redressal committee thanked all the members for attending the meeting and there were no grievances in previous year.


Principal
PRINCIPAL

R.R. College of Pharmacy
Chikkabanavara, Bangalore



P.K.M Educational Trust (R)
R.R. COLLEGE OF PHARMACY

Chikkabanaswara, Bengaluru-560090
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Grievance Redressal committee

NAME OF THE TEACHER	POST	SIGNATURE
Dr. V B Narayanaswamy	CHAIRMAN	
Mrs K.S.Srilatha	COMMITTEE COORDINATOR	
Dr A Geethalakshmi	MEMBER	
Mr R Raveendra	MEMBER	
Mr. Nagaraj	MEMBER	
Mr Hemanth S	MEMBER	
Ms Christina	MEMBER	
Mr Vishal	MEMBER	
Mr Prasad Poojari	MEMBER	
Ms Pynskhemlin Syiemlieh	MEMBER	



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Grievance Redressal committee

Date: -29-7-2021

CIRCULAR

GRIEVANCE REDRESSAL COMMITTEE MEMBERS

A meeting of the Grievance redressal committee members with Principal is scheduled on **2nd Aug, 2021 at 11.30 am** at the Principal office.

Agenda: - To discuss regarding vision-mission, future action plans of committee and mechanism of handling grievances.

Please make it convenient to attend the same, on-time.


Principal
PRINCIPAL

R.R. College of Pharmac
Chikkabanavara, Bangalore

**Vision: To grow beyond leaps & bounds as an institute of par excellence in the arena of technical education
devolving human resources of high calibre with sound character**