



RR COLLEGE OF PHARMACY

Chikkabanavara, Bangalore-560090
Accredited by NAAC with 'A' Grade

Anti- Sexual Harassment Committee

GENDER SENSITIZATION PROGRAMMES

ANNEXURE NO.	PROGRAMME	ACTIVITIES
Annexure 1	Gender sensitization programmes 2022-2023	International Women's Day Programme
Annexure 2	Gender sensitization programmes 2022-2023	Seminar on “Possible consequences of sexual harassment”



RR College of Pharmacy

Chikkabanavara, Bangalore

Anti-sexual harassment committee

3/03/2023


CIRCULAR

It is here by informed that all the students of B. Pharm-IVth Year , M.Pharm-IIInd Year & Pharm.D Vth Year of our college to attend the "International Women's Day" programme held on 8thMarch2023 at NPS Auditorium.

TOPIC: INTERNATIONAL WOMEN'S DAY

TIME:10:30am onwards


Co-Ordinator


Principal
PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore



RR College of Pharmacy

Chikkabanavara, Bangalore

Anti-sexual harassment committee

PROGRAMME REPORT

INTERNATIONAL WOMEN'S DAY PROGRAMME ON

8th MARCH 2023

Submitted to

QAC - RRI

By

Mrs Sujatha.P M, M Pharm.,

Asso. Professor

Department of Pharmaceutics

Faculty of Pharmacy

At

NPS Auditorium



Since 1993

RR COLLEGE OF PHARMACY

BANGALORE – 560090



RR College of Pharmacy

Chikkabanavara, Bangalore

Anti-sexual harassment committee

Report on International Women's Day 2023

Organized by

Anti sexual Harassment Committee

RR College of pharmacy

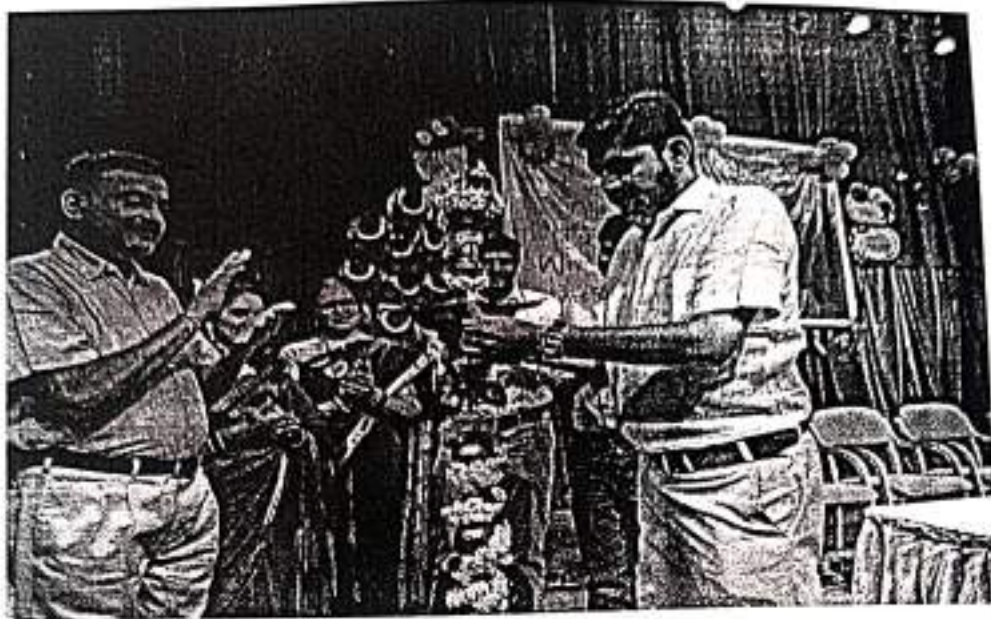
On 8th March 2023

OBJECTIVES:

1. To Celebrate success of women in the society.
2. To encourage women staff's creative impulses to boost their confidence.
3. To felicitate female staff and students for their better performance in the academic year.

Report of International Women's Day-2023

On 8th March 2023, celebrated International Women's Day at RR auditorium. Shri Arun H R, Director, PKMET & Principal graced the function by their presence. Prof. Chethana Godhwani, addressed the gathering, and Significance of women's day celebration was communicated by Dr.A Geetalaksmi, and she talked about issues facing by women in society and need of women empowerment. She highlighted the need of regular activities in RR Institutions to make the female staff empowered. The function became colorful by the cultural programmes by the students.



International Women's Day was celebrated in R R College of Pharmacy to encourage women in RR Institutions with various activities. The main objective of celebrating women's day is to celebrate women's success and raising awareness about bias faced by women in the society.

To encourage women, RR College of Pharmacy awards Achievers in the category of Best female student award: based highest academic score, best outgoing female student: based on academic score, sports, co-circular and interaction with all, Perfect attendance award: based on less number of leaves taken, Appreciation of 5 years' service, Best hostel student award: based on obedience, academic and interaction with all.

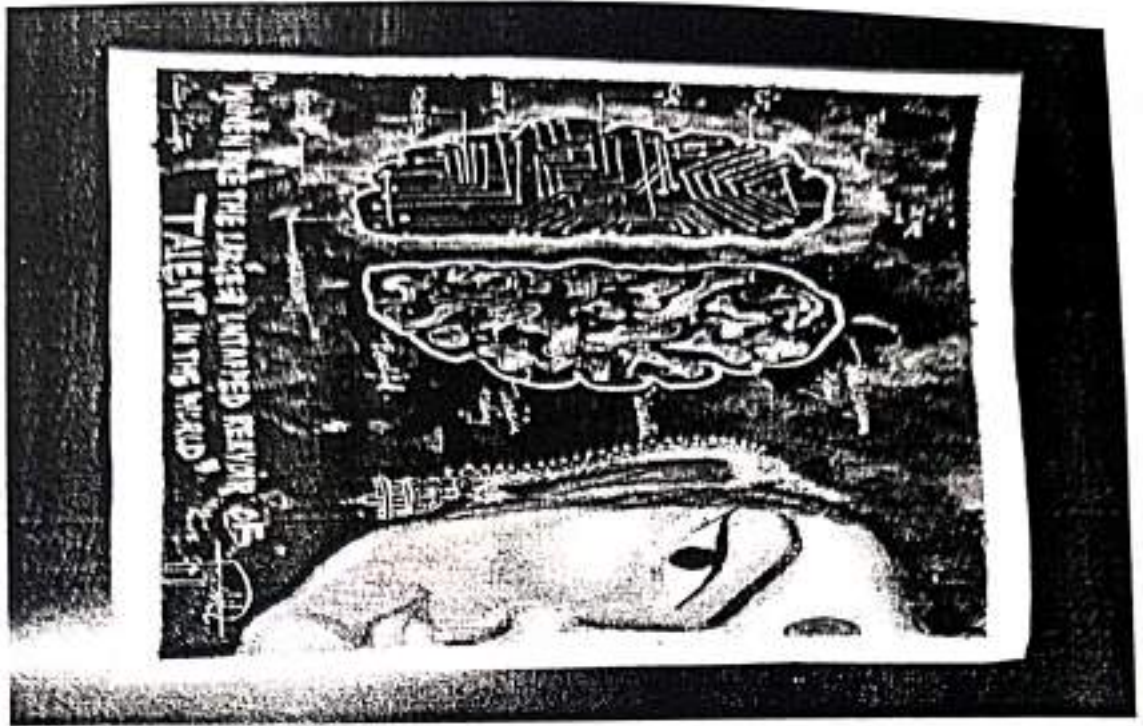


RK college of pharmacy celebrated International Women's Day with following color code for week .

The Color Code for the week of IWD celebrations.

Days	Color	Reference
1 st Mar 2023	Wednesday	Green
2 nd Mar 2023	Thursday	Orange
3 rd Mar 2023	Friday	Yellow
4 th Mar 2023	Saturday	Pink
5 th Mar 2023	Sunday	White
6 th Mar 2023	Monday	Red
7 th Mar 2023	Tuesday	Blue







On account of this year celebration of International Women's Day, from 1st March 2023 to 8th March 2023, all lady staff of RR college of pharmacy followed dress code on each day. Many competitions namely, cooking without fire, Rangoli, pick and speech, pick and act, painting/pencil sketch, singing, dancing, Mehndi, Hair style, best out of waste,



Sujatha M
CO-ORDINATOR
Sujatha M

[Signature]
PRINCIPAL
PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore



P.K.M Educational Trust

R R College of Pharmacy

Chikkabanavara, Bengaluru - 560090

Anti-sexual Harassment committee

ANTI-SEXUAL HARASSMENT COMMITTEE

20/09/2023

MEETING NOTICE

A meeting of anti-sexual harassment committee co-ordinator & members with principal is convened on 22th september 2023 at 4pm at principal chamber

- AGENDA:** 1) Discussion on possible consequences of sexual harassment
2) Any other matter.

Please make it convenient to attend the same, on-time.

Anti-sexual harassment co-ordinator

Principal

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore

Copy to:

All members of committee



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R R College of Pharmacy

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Anti-sexual Harassment committee

RENOTIFICATION

ANTISEXUAL HARRASSMENT COMMITTEE

Antisexual harassment committee is constituted with immediate effect to the establishment & enhancement of antisexual harassment at R.R College of pharmacy

NAME	COMMITTEE DESIGNATION	SIGN
Dr. Narayanaswamy	CHAIRMAN	
Mrs. Sujatha muchalambe	SECRETARY	
Dr. Geethalakshmi	MEMBER	
DR. Vachela	MEMBER	
Dr. Sateeshkumar E	MEMBER	
Dr. Saritha surpaneni	MEMBER	
Ms. Ameesha	MEMBER	
Ms. kusuma	MEMBER	
Mr. Fakir	MEMBER	
Ms. reema	MEMBER	

Roles and responsibilities:

- To establish the quality education for R R College of pharmacy

Meetings:

The committee will meet as and when need arises.

Copy to: All members of the committee for information & action.

Co-ordinator



P K M Educational Trust

R R College of Pharmacy

Chikkabanasara, Bengaluru 560090

Anti-sexual Harassment committee

24/10/2023

**ANTI-SEXUAL HARASSMENT COMMITTEE
MINUTES OF THE MEETING OF THE ANTI-SEXUAL HARASSMENT
COMMITTEE
HELD ON 22 SEPTEMBER 2023**

The Meeting of the Anti-Sexual Harassment Committee constituted for the academic session 2022-2023 was held on 22 September 2023 at 4pm, in the Principal's Office to discuss on the agenda.

The following members are present:

NAME	COMMITTEE DESIGNATION
Dr. Narayanaswamy	CHAIRMAN
Mrs.Sujatha muchalambe	SECRETARY
Dr.Geethalakshmi	MEMBER
Dr.Vachela	MEMBER
Dr.Sateeshkumar E	MEMBER
Dr.Saritha surpaneni	MEMBER
Ms.Ameesha	MEMBER
Ms.kusuma	MEMBER
Mr. Fakir	MEMBER
Ms.Reema	MEMBER

The meeting of the College Anti-Sexual Harassment Committee members for the academic session 2022-23 started sharply at 4 p.m. under the Chairmanship of Dr. V B Narayanaswamy, Chairperson. Initially the chairperson welcomed all the members to the meeting. Afterwards, the meeting was carried forward on the following,

Discussion regarding possible consequences of sexual harassment

It was decided by the house that early measures to be taken to further consolidate prevention of Sexual Harassment in the college, during the induction programme a session on Sexual Harassment and its effect to be scheduled

As there were no other items for discussion, the meeting ended up with a vote of thanks to the members present.

Coordinator

Chairperson

Vision: To grow beyond leaps & bounds as an institute of par excellence in the arena of technical education devolving human resources of high calibre with sound character

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore



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Anti-sexual Harassment committee

ANTI-SEXUAL HARASSEMENT COMMITTEE

3/10/2023

CIRCULAR

As a part of Anti sexual harassment committee programme there will be a Seminar on "Possible consequences of sexual harassment" on 6th october 2023 All First year Students of B. Pharmacy are requested to attend the seminar at seminar hall.

TOPIC: Possible consequences of sexual harassment

TIME:4.p.m. onwards

Venue: RRCP Seminar Hall


CO-ORDINATOR


PRINCIPAL

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore



P.K.M Educational Trust

RR College of Pharmacy

Chikkabanavara, Bengaluru - 560090

Anti-sexual Harassment committee

PROGRAMME REPORT

SEMINAR ON

“Discussion on possible consequences of sexual harassment”

Submitted By,

Mrs. Sujatha P M, Associate Professor

Department of Pharmaceutics

Faculty of Pharmacy

ON

6th October 2023

AT

RRCP, Seminar Hall



Since 1993

RR COLLEGE OF PHARMACY

BANGALORE – 560090



P K M Educational Trust

R R College of Pharmacy

Chikkabannara, Bengaluru-560090

Anti-sexual Harassment committee

A Seminar on "possible consequences of sexual harassment" by Mrs.Sujata M. RRCOP was held on 16th october2023

Points covered were as follows:

- We are firm believers that we need to help break the silence, raise awareness and change negative social norms surrounding so that women and girls feel empowered to manage their work safely, confidence and without embarrassment

Sexual harassment at work is prohibited as a type of gender discrimination under both the anti-discrimination laws of New Jersey and of the federal government. If sexual harassment is reported, the harasser can suffer a number of consequences such as

Liability: If an employer is aware of the harassment and does not act to prevent or stop it, they can be held legally accountable. This can lead to the company paying substantial fines or settlements.

Reputation Damage: In the era of social media and instant news, a company's reputation can be tarnished overnight. News of mishandling a sexual harassment case can lead to loss of customers, partners, and potential top-tier talent.

Decreased Productivity: A hostile work environment can reduce overall productivity, with employees feeling unsafe or demotivated to work efficiently. When victims of sexual harassment report what happened to them, they may face consequences despite the fact that retaliation is illegal. **These consequences might include the following:**

- **Retaliation:** Victims might face undue repercussions such as unjustified termination, demotion, or salary reductions.
- **Workplace Alienation:** Victims might feel isolated from their peers, leading to emotional and psychological distress.



students were participated in the programme. We are grateful for the time and effort that the speaker had shared her knowledge in "possible consequences of sexual harassment". We thanked her for delivering information. We concluded our event with vote of thanks by Mrs. Savitri T B Assistance Professor, Dept of Pharmaceutics, RRCOP.

Co-Ordinator

Principal

PRINCIPAL
R.R. College of Pharmacy
Chikkabanavara, Bangalore

R R COLLEGE OF PHARMACY, BANGALORE

B PHARM STUDENT LIST 2022-23

II SEM B PHARM

SL NO	College ID	NAME OF THE STUDENT	Signature
1	22RP061	AARIF MUSHTAQ KHAN	Aarif Mushtaq Khan
2	22RP117	ABHILASH AMRUTHI SHWAR	Abhilash Amruthi Shwar
3	22RP040	ABIR BASU MAJUMDER	Abir Basu Majumder
4	22RP087	AISWARYA LAKSHMANAN	Aiswarya Lakshmanan
5	22RP069	AJADH FAIZ P	Ajadh Faiz P
6	22RP024	AJAY K JOSE	Ajay K Jose
7	22RP016	AJU SHINTO K	Aju Shinto K
8	22RP107	ALFIYAMOL S	Alfiyamol S
9	22RP022	ANEK SAHA	Aneek Saha
10	22RP088	ANUDIPA DATTA	Anudipa Datta
11	22RP012	ANUSKA ROY	Anuska Roy
12	22RP018	ARJUN K P	Arjun K P
13	22RP078	ASHU KUMARI R	Ashu Kumari R
14	22RP049	BABY LALRUATPUII	Baby Lalruatpuii
15	22RP052	BANASHREE RAY	Banashree Ray
16	22RP112	BHOOMIKA MUTHURAJ	Bhoomika Muthuraj
17	22RP113	BINDU RATHOD S	Bindu Rathod S
18	22RP046	BISHAL MUHURI	Bishal Muhuri
19	22RP057	BISHOP BASAK	Bishop Basak
20	22RP039	CHAITHRA Y S	Chaithra Y S
21	22RP089	CHANDRATAP D E	Chandratap D E
22	22RP054	DAMESHA NONGSIEJ	Damesha Nongsiej
23	22RP017	DEEPESH CHAUDHARY	Deepesh Chaudhary
24	22RP111	DEEPTI N	Deepti N
25	22RP042	DHANISH T K	Dhanish T K
26	22RP056	DIYA KRISH	Diya Krish
27	22RP014	FEBE ANCY GEORGE	Febe Ancy George
28	22RP106	H NANDHINI	H Nandhini
29	22RP118	HEMANTH S L	Hemant H S L
30	22RP060	JYOTHI B	Jyothi B
31	22RP010	KEERTHANA KRISHINAN	Keerthana Krishinan
32	22RP068	KESHAV RANJAN	Keshav Ranjan
33	22RP026	KRISHNENDU SINGHA	Krishnendu Singha
34	22RP059	KRITIKA BASU	Kritika Basu
35	22RP067	KUMARI KUSUM LATA	Kumari Kusum Lata
36	22RP108	LATHA K H	Latha K H
37	22RP021	LIZA SINHA	Liza Sinha
38	22RP058	MAUMITA CHAKMA	Maumita Chakma
39	22RP062	MOHAMMAD MOHASIN	Mohammad Mohasin

STUDENT LIST (2019-23)

40.	22RP081	MOHAMMED MEHIZARUDDIN	Mehiz
41.	22RP043	MOUMITA NATH	Moumita
42.	22RP035	NANDANA SANJESH	Nandana
43.	22RP110	NANDINI H	Nandini
44.	22RP030	NANGKIRAWKUPAR NONGBSAP	Nangkiraw
45.	22RP085	NDIBE ANTHONY CHINEMEREM	NDIBE
46.	22RP066	NINGBORLANG NONGBRI	Ningborlang
47.	22RP045	NIRANJAN KUMAR SAH	Niranjan
48.	22RP023	OZA TUSHAR SHYAMSUNDAR	Oza
49.	22RP011	POULAMI MONDAL	Poulami
50.	22RP072	PUJA KUMARI	Puja
51.	22RP034	RAHULDEV BARMAN	Rahuldev
52.	22RP004	RAJ SHEKHAR AZAD	Raj
53.	22RP055	RAJSHEKHAR DAS	Rajshekhar
54.	22RP074	RANIT SARKAR	Ranit
55.	22RP109	RANJITHA R	Ranjitha
56.	22RP038	RITIK KUMAR	Ritik
57.	22RP080	RIYA K K	Riya
58.	22RP036	RIYA PURUSHU	Riya
59.	22RP079	RIYA SUSAN PHILIP	Riya
60.	22RP065	ROHAN RAJ	Rohan
61.	22RP008	SAMIP POUDEL	Samip
62.	22RP050	SAMRAT KUMAR NATH	Samrat
63.	22RP070	SERAM LINTHOINGANBI CHANU	Seram
64.	22RP028	SHARATH GOWDA M	Sharath
65.	22RP083	SHEIKH MOHAMMAD ABBAN	Sheikh
66.	22RP105	SHIVA S	Shiva
67.	22RP115	SHREYA B S	Shreya
68.	22RP082	SINGH RASHMI DIGVIJAY	Singh
69.	22RP037	SOUMEN PATRA	Soumen
70.	22RP044	SOUMYADEEP DATTA	Soumyadeep
71.	22RP077	SUBHAJYOTI SARKAR	Subhajyoti
72.	22RP013	SUBHODEEP GHOSH	Subhodeep
73.	22RP033	SUNANDA SEN	Sunanda
74.	22RP076	SUPRIYA MONDAL	Supriya
75.	22RP084	TANUJA AJIT THOMBARE	Tanuja
76.	22RP063	UZAIR REYAZ	Uzair
77.	22RP075	VEENA M	Veena
78.	22RP051	VIKASH KUMAR	Vikash
79.	22RP025	VISMAYA K P	Vismaya